



SCOTTISH

FIRE AND RESCUE SERVICE

Working together for a safer Scotland

# TECHNICAL NOTES ON FIRE SAFETY AND ORGANISATIONAL STATISTICS 2017-18

31 August 2018

**Working together  
for a safer Scotland**

### 3. Notes on statistics used in this publication

We publish our annual Fire Safety and Organisational statistics commentary in the [main bulletin](#) and our tables in a [downloadable workbook](#). These notes cover the statistics presented in both documents. Our [revisions policy](#) applies to all of our published statistics. Statistics for the most recent year which may be subject to change, as a result of quality assurance and other measures, are considered as provisional. We identify these with a mark against the relevant end-year totals in the downloadable workbook.

Since the formation of the Scottish Fire and Rescue Service in April 2013 significant changes have taken place to the administrative systems used to record SFRS staffing, fleet information, home fire safety visits, and fire safety activity. In general, the published statistics at Scotland level are comparable over time, but system changes undertaken since 2013-14 may give rise to some uncertainties if the data is used for long-term comparisons at local-authority level.

#### ***Feedback and Consultation***

We are committed to providing relevant, useful and timely statistics and are very keen to learn more about the users of our statistics and what our statistics are used for. To this end we have implemented a feedback form on our website and we will launch a user consultation alongside the next edition of this bulletin in August 2019.

#### ***Procedural Improvements***

Since our last publication we have been reviewing our procedures and modernising the process of calculating these statistics. While the methodology of generating the statistics is consistent with previous years, we have been working to automate tabulation to reduce potential errors and streamline our processes. To achieve this, we

have implemented new Extraction, Transform and Load (ETL) procedures to extract datasets from our administrative data sources and uploaded these into a database system where we independently quality assure the data, and use SQL queries to tabulate the final statistics. Our ETL processes will be further developed in the next financial year, to reduce the risk of process errors and to ensure that the statistics we publish are accurate and reliable.

Through implementing the new ETL processes some issues from previous years have been uncovered and rectified (please see our [Statistical News bulletin](#) for details).

## 2.1. Workforce

The data for these statistics comes from the SFRS Integrated HR and Payroll Database System.

All workforce statistics are counted relative to 31st March 2018.

### SFRS Structure

#### Geographical tiers

The Scottish Fire and Rescue Service is organised into four geographical tiers:

- National
- Service Delivery Areas (East, West and North)
- Local Senior Officer Areas (there are 17)
- Local Authorities (there are 32)

Staff counts are provided at the tier appropriate for the staff type and position in the SFRS working structure. We have simplified the previously used phrase 'Area of Responsibility' to 'Area' in order to highlight that operational staff do not just operate within these area boundaries, but rather respond to incidents across Scotland as part of a network of national resilience.

#### Staff Categories

SFRS staff are split into the following categories:

- Wholetime Operational Staff – staff whose main role is as a firefighter regardless of their position. Full-time equivalent (FTE) staffing is calculated relative to a 42 hour working week.
- Retained Duty System Staff – staff contracted to be available and on-call for agreed periods of time for fire-fighting purposes. Full-time equivalent (FTE) staffing is calculated relative to a 120 hour on-call week.
- Control Staff – staff who answer emergency calls and deal with the logistics of mobilising and communicating operationally. Full-time equivalent (FTE) staffing is calculated relative to a 42 hour working week.

- Support Staff – staff employed in non-uniformed functions such as technical support and administration. Full-time equivalent (FTE) staffing is calculated relative to a 35 hour working week.
- Volunteer Staff – staff who volunteer their time attending operational incidents, for which an attendance payment is made but who are not paid a retaining fee and do not have on-call contractual hours.

#### Uniformed Staff Categories

Staff types other than Support are collectively known as 'Uniformed' staff. The Uniformed staff levels used for these statistics are as follows:

- Firefighter
- Crew Manager
- Watch Manager
- Station Manager
- Group Manager
- Area Manager (also includes Deputy Assistant Chief Officers)
- Brigade Manager (includes the Chief Officer, Deputy Chief Officer and Assistant Chief Officers)

#### Support Staff Categories

The Support staff categories used for these statistics are as follows:

- Director
- Service Manager
- Team Leader
- Professional
- Specialist/Technical
- Technical Support
- Administration

The categories used do not imply relative seniority of position for Support Staff.

## Counting Rules

### Headcount

Staff headcount is the total number of filled jobs in the organisation, it is not the total number of people. For example, if a member of staff works both as a Wholetime firefighter and with their time off works as a Retained firefighter then this person would be counted for both jobs.

### Full-Time Equivalent (FTE)

Full Time Equivalent (FTE) differs from headcount in that it counts the ratio of a staff member's contracted working hours to the standard contract hours for that staff group. For example if a member of Support staff works a 17.5 hour week then this would be 0.5 FTE as the standard weekly contractual hours for Support staff is 35 hours per week. FTE is not calculated for volunteers.

For FTE and other decimal fractional calculations the published statistics are rounded to one decimal place after they are calculated. This avoids round-up and round-down errors on whole-number totals which had existed in previous publications (for example, rounding of individual percentages preventing totals summing to 100%).

### Persons not counted as SFRS staff

The following persons are not counted as SFRS staff for the purposes of these statistics:

- SFRS Board Members
- Staff on Career Break
- Staff on Secondment to a Union
- Staff from another Organisation on Secondment to SFRS
- Volunteers in Community Safety Engagement
- Volunteers in Gordonstoun School
- Agency Temporary Staff

These persons have been excluded either as they do not fit with our working definition of SFRS staff (i.e. people who are in active service and who are paid by SFRS) or because they are not included in the SFRS staff database and it is administratively difficult to establish whether the persons concerned are eligible for inclusion under CIPFA\* guidelines.

## Ethnicity and Disability

We count ethnicity according to three categories:

- Not Stated (includes 'Not Recorded' as well as 'Prefer Not to Say')
- White (includes White - Eastern European, White - Irish, White - Other British, White - Other Ethnic Group, White - Polish and White - Scottish)
- Ethnic Minority (includes all other ethnic groups)

We count disability according to three categories:

- Disabled
- Not Disabled
- Not Known (includes 'Not Recorded', 'Prefer Not to Answer' and 'Other')

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\*CIPFA is the Chartered Institute for Public Finance and Accountancy

[www.cipfa.org](http://www.cipfa.org)

## Changes

### HR reporting tools

In the last year we have built new HR reporting tools for the purpose of improving the quality of these statistics. These tools have been rigorously tested and allow us to better validate the dataset and search for edge cases or missing data which may need to be manually investigated.

### Quality Assurance

This year has seen improvements to our statistical quality assurance procedures as well as significant efforts by the SFRS Human Resources team to improve the consistency of the data, and the implementation of automated methods of data checking and final tabulation.

### Ethnicity and Disability data

The Ethnicity and Disability data collected by SFRS has been improving as a result of internal initiatives and deployment of new tools such as an employee digital self-service portal. However, the proportion of staff with unknown Ethnic or Disability status is still high, and accordingly we have retained the relevant tables (Tables 11 and 12) for reference purposes in the downloadable workbook but have not referred to the summaries in the bulletin.

### Support Staff Reporting by Area

The reporting of Support staff by Area no longer includes reporting at Local Senior Officer Level and consequently has reverted to the format last used in 2014-15. The SFRS Support staff structure does not fit well with this geographic level as neither the functions nor the reporting hierarchy exist in this format, and so continuing to include this may serve to mislead rather than inform. This change affects Tables 2, 3 and 4d.

### Revisions

Workforce data is derived from extracts of management information and then quality assured. Should any material differences emerge we will follow the guidance in our policy and correct these in due course. However, as each end-year dataset is a unique extract we would not expect to publish routine revisions to workforce statistics in future years.

## 2.2. Fire Stations

The data for these statistics comes from the SFRS Estates Management database.

### Station Types

Fire Stations are reported according to the primary crewing type at that station. We aggregate from six categories into four for publishing these statistics. The four Fire Station categories used in these statistics are:

**Wholetime Station** – this kind of station primarily houses vehicles which are crewed by wholetime operational staff and is staffed 24 hours a day.

**Retained Duty System (RDS) Station** – this kind of station primarily houses vehicles crewed by retained staff who are contracted to be available at agreed periods of time but are typically not in the station during these hours.

**Volunteer Station** – this kind of station primarily houses vehicles crewed by people who volunteer their time in a fire-fighting capacity. They tend to be in small rural communities, where the number of incidents are low.

**Day-Crewed Station** – this kind of station is crewed by wholetime operational staff during the day from Monday to Friday, and by retained staff at night and weekends. There are no fully Day-Crewed stations in Scotland.

The two further categories used by SFRS are:

**Wholetime/RDS Station** – this kind of station has appliances crewed by Wholetime staff and other appliances crewed by Retained duty staff. Under the CIPFA definitions these stations are counted as wholetime in the published statistics.

**Community Response Unit (CRU)** – these are counted as Volunteer Stations in the published statistics. The CRU stations were part of the former Highlands and Islands Fire and Rescue Service. When SFRS was formed in April 2013 the CRU station type was retained by SFRS to differentiate the Volunteer stations in the North Service Delivery Area from those in the West and East.

### **Counting rules**

Gordonstoun Station is excluded from the station count as it is crewed by volunteers from the local school who are not counted as SFRS staff.

## **2.3. Fire Appliances and Vehicles**

The data for these statistics comes from the SFRS National Fleet and Equipment Recording System.

An extract of fleet data was taken at the end of 2017-18.

The data is categorised on the fleet recording system according to what is most appropriate to SFRS for tracking and maintenance purposes. In some cases the categories used by CIPFA<sup>1</sup> which form the basis of the vehicles statistics we publish do not match with the categories recorded on the national fleet system, leading to a more approximate matching of SFRS vehicle type to CIPFA category being undertaken when necessary.

### **Categories**

For comparability of Vehicle data across the UK we publish in accordance with CIPFA recommendations. This year these recommendations changed and so we have amended the tables in our publication. As we could not forewarn users of the published statistics about this change we have also included the previous format.

The vehicle categories used this year are as follows:

- Pumping Appliances
- Aerial Appliances
- Other Appliances
- Resilience
- Officer Response Vehicles
- Non-Operational Vehicles
- Reserve Appliances
- Training Appliances

### **Changes to the previous categories**

Officer Response Vehicles is a new category, and one which does not easily match with internal SFRS fleet categories. We have made a best estimate of the count of Officer Response Vehicles using operational vehicles listed within the SFRS Fleet

<sup>1</sup>Chartered Institute of Public Finance and Accountancy  
[www.cipfa.org](http://www.cipfa.org)

categories of 'Response Car' and 'Officer Provided Car'. This is likely to be a minimum reliable figure, as flexi-duty officers will have other response vehicles available to them from the SFRS Fleet which we are unable to differentiate at the present time.

The previous CIPFA categories for Boats and Small Firefighting Vehicles are now subsumed into the Other Appliances category.

### **Retrospective Changes**

For practical reasons it is not possible to apply the changes in categorisation retrospectively. Accordingly, we cannot provide counts of Officer Response Vehicles or Other Vehicles for previous years.

Please see Appendices A and B for details of the SFRS-Fleet-to-CIPFA-Category conversions for 2017-18 and 2016-17 respectively.

### **Fleet summaries at Local Authority level**

In Table 14a we provide a Local Authority breakdown of SFRS operational vehicles. Officer Response Vehicles and Non-Operational Vehicles are not provided at Local Authority level, as the vehicle's location is only loosely related to subsequent usage by local authority area. The officers who use these vehicles provide response cover for an area extending beyond individual Local Authority boundaries in most cases, and it would be misleading to report counts of such vehicles by Local Authority area when that is not a relevant distinction to apply. Similarly Reserve and Training Appliances are not reported at Local Authority level as they are available to a larger area.

### **Counting Rules**

We do not count the following vehicle groups:

- New and not yet operational
- Decommissioned vehicles
- Vehicles with a Statutory Off Road Notice
- Vehicles which are destroyed and used for demonstration or training purposes

Tractors were not included in the count in previous years however are now included in the new category tables.

### **Issues**

Through our quality assurance measures we identified a number of categorisation errors effecting the 2016-17 statistics, please see the [Statistical News bulletin](#) for details.

There are a number of difficulties in categorising vehicles according to the CIPFA guidelines, some of longstanding. Resilience and Other Appliances categories have been particularly challenging for many years. Till 2014-15 Resilience Vehicles were presented in subcategory form using reporting conventions which varied across Scotland. We now present this as a single category using the mappings in Appendices A and B. This year we have updated the methodology to use Control Room data to better categorise 'Prime Movers'. We have backdated this to 2016-17, but it is not possible to backdate this further.

### **Revisions**

The Vehicles data is derived from extracts of SFRS Fleet information which are subsequently quality assured. Should any material differences emerge we will follow the guidance in our policy and correct these in due course. However, as each end-year dataset is a unique extract we would not expect to publish routine revisions to vehicle statistics in future years.

## 2.4. Attacks on Fire and Rescue Personnel

The data for these statistics comes from the SFRS Health and Safety at Work database.

Figures for the number of operational incidents in 2017-18 are provisional management information. The official figures for 2017-18 will be released at 9.30am on October 31st in the 2017-18 Incident Statistics bulletin.

Other figures for the number of operational incidents were taken from the [2016-17 Incident Statistics bulletin](#).

### Categories

Attacks against SFRS staff are categorised according to whether the attack was related to an operational incident. Attacks related to an operational incident includes attacks on the way to, or returning from an incident, and verbal abuse to Control Room staff.

We group attacks in the following statistical categories:

- Objects Thrown at Firefighters/Appliances
- Physical Abuse
- Verbal Abuse
- Other Acts of Aggression

### Changes

Formerly we included a 'Harassment' category however this does not match with the current structure of the data and so is no longer included. Incidents which would fit this former category are now included in 'Other Acts of Aggression'. This change has been applied to previous years for comparability.

We also count the number of SFRS personnel who have been injured in an attack. Note that this is a count of injured people and not a count of the number of attacks though typically no more than one person is injured per attack.

### Comparability

In 2015-16 the methodology for calculating attacks on firefighters was changed. For the years up to 2015-16, the reported figure is a count of those operational incidents where there was an attack on SFRS staff recorded in the database for operational incidents. From 2015-16 onwards, we report the number of attacks referred to the SFRS Health and Safety at Work team. We currently have no means of determining the effect of these changes. To indicate that a change has occurred we have drawn a line under the 2014-15 figures in this series. By changing data source, we can now report the number of attacks on SFRS personnel which are not related to operational incidents. These are provided in Table 15a.

The number of operational incidents attended annually is included for reference only – the risk of an attack on firefighters is not determined solely by the number of incidents attended.

### Revisions

The 2016-17 figures in Tables 15 and 15a were revised down due to accidental inclusion of ineligible incident records (please see the [Statistical News Bulletin](#) for further details).

In conducting a review of the data we found that the total number of incidents for previous years had increased on the published figures. This is due to attacks being reported the financial year after the attack took place. In order to keep the published figures as accurate as possible we will recheck the totals for previous years annually and mark the most recent figures as provisional.



## 2.5. Home Fire Safety Visits

The data for these statistics comes from the SFRS Community Safety Engagement Toolkit system.

### *Categories*

For these statistics we group Home Fire Safety Visits into two categories:

- Home Fire Safety Visits - Advice Only
- Home Fire Safety Visits with Alarms Installed

In the case of visits with alarms installed the fire safety assessor provides advice to the residents and either installs new alarms or replaces at least one alarm in the home. In visits resulting in advice only alarms installations are not needed.

We provide statistics on the number of alarms installed and whether these alarms are new or replacements - note that these are not subcategories of the number of visits.

### *Risk*

From 2005 to 2015 almost all Fire and Rescue Services in Great Britain used the Fire Services Emergency Toolkit (FSEC) to model the potential risk of fire using demographic data alongside a database of incidents and resultant casualties. The FSEC model ceased to be used in 2015. To determine higher-risk households which may benefit from a home fire safety visits, SFRS use a heuristic method based on weighted scores against defined factors.

As the FSEC domestic fatality risk ratings were last updated more than three years ago the formerly published breakdown of home fire safety visits by risk rating has been removed from the statistical bulletin for the present, though the relevant tables (tables 18 and 18a) are still provided for reference purposes in the downloadable workbook.

Note that for Table 18, imputation was used to obtain the risk level for 1.2% (679) of all HFSV undertaken in 2011-12.

## 2.6. Non-domestic Fire Safety

The data for these statistics comes from the Prevention and Protection Enforcement Database (PPED) and the Prevention and Protection Formal Notices Spreadsheet. Over the next year SFRS will be transitioning to a new Database System for Non-domestic Fire Safety.

### *Workflows*

This year we have broadened the statistics on Non-domestic Fire Safety activity (in Table 20.1) to cover the three primary types of work undertaken by the SFRS Fire Safety Enforcement team:

- Audits – these involve a comprehensive on-site assessment of a non-domestic property which may result in specific fire safety advice, work on an action plan for improvements, or in extreme cases enforcement action against the owners to mandate improvements.
- Specific Visits – these are on-site visits which don't involve an audit. For example, this could be a visit to a construction site.
- Consultations – these are generally advisory discussions by telephone or email to advise best practice in Fire Safety.

For these statistics we use the word 'Workflow' to refer to all of the work involved in an audit, specific visit or consultation, including preparation, travel and follow up action. We report on workflows according to the financial year in which they were fully concluded. If any work is outstanding at the end of the financial year then that workflow is considered 'open' and will not be reported in that year. For example, an audit which took place in in February 2017 and required follow up advice in April 2017 would not be included in the 2016-17 statistics, however provided all work for this audit was finished before the end of March 2018, it would be included in the 2017-18 statistics. In this way there is a lag in the reporting of workflows after the date of the primary visit or consultation.

For the purposes of these statistics we classify audits into two categories, Type A and Type B. Where the Fire Safety steps taken in a non-domestic property are broadly compliant with good practice, with perhaps some area for improvement, then these are 'Type A' audits. Type B audits result in the owner being notified of deficiencies.

As discussed in the Home Fire Safety Visit section, the risk toolkit FSEC is no longer used, though for non-domestic buildings the risk categories derived from the FSEC Other Building model remain relevant and are still in use at present. These are as follows:

- Hospital / Prison
- Care Home
- Houses in Multiple Occupation (HMO)
- Hostel
- Hotel
- Other Sleeping Accommodation
- Further Education
- Public Building
- Licensed Premises
- School
- Shop
- Other Premises Open to Public
- Factory or Warehouse
- Office
- Other Workplace

Houses in Multiple Occupation are properties rented out to three or more people who are unrelated. While each home in multiple occupancy can be classed as private sleeping accommodation, it is a legal requirement for the owner of the premises to obtain a license from the relevant Local Authority before they can rent out the accommodation. Accordingly, for Fire Safety Enforcement purposes HMOs are counted as non-domestic property types and form a large part of the audit work undertaken by SFRS each year.

### ***Rates of Audits***

There is no all-Scotland register of non-domestic properties which can be used to determine audit rates per area. SFRS maintains its own database of non-domestic properties known to the Service. Each year SFRS completes an audit of all statutory premises (hospitals, prisons etc.) and undertakes to conduct an audit within a year at all new premises for which requests are received. Other premises are prioritized based on the risk rating of the last audit.

### ***Multi Storey Flats***

In 2017-18 there were 76 partial audits in Multi Storey Flats. Although these are domestic buildings the audits were conducted on the non-residential parts of the buildings in the interest of public and firefighter safety. Such audits are excluded from these statistics, as including domestic premises in the non-domestic section of these statistics would affect the comparability of current totals against those of previous years.

### ***Notices Issued***

There are three types of Formal Notice which can be issued by Fire Enforcement Officers, these are:

- Enforcement Notices – these mandate that specified actions be taken by the owners of a non-domestic property in the interests of fire safety and are issued under Audit workflows when serious deficiencies have been found.
- Prohibition Notices – these prevent or restrict the use of part or all of a non-domestic property until specified risks have been made safe and are issued under Specific Visit workflows.
- Alterations Notices – these require that the owner of a non-domestic property informs SFRS before making specified changes to a property.

While Prohibition Notices are issued on Specific Visit workflows and don't require an audit, they are reported next to Enforcement Notices in Tables 21, 21a and 22. Alterations Notices have not been included as they are rare.

Workflows which involve the issuing of a Formal Notice may take significantly longer to fully resolve than others; it is common for these workflows to remain open for multiple years.

We have introduced a new table, Table 21b, to list the number of Formal Notices issued each financial year, this provides a more meaningful year-to-year comparator. We have been able to backdate this as far as 2014-15.

### **Risk**

In Tables 23, 23a and 23b we present a breakdown of Audits by Premises Type according to risk bands derived from the former FSEC categories. The risk categories, and the representation of risk in bands ranging from well-below average to well-above average, does not reflect the risk ratings applied internally by the Fire Safety Enforcement team.

SFRS currently uses a heuristic method of calculating the relative risk for non-domestic premises based in part on the former FSEC categories which identified building types by sleeping risk category, modified by a scoring system which further categorises risk into bands.

### **Issues**

Very recently a systematic error was discovered in the dataset which had resulted in underreporting of hours spent on audit workflows in previous years. These have now been corrected (please see the [Statistical News bulletin](#)).

A categorisation issue was also found in which a small number of audits were reported under an incorrect property type. This has also been corrected.

A number of discrepancies in the recording of Notices issued have been found as a result of detailed quality assurance measures undertaken this year. As a result the tables published this year include corrections to the totals for previous years.

### **Revisions**

Following considerable efforts in quality assurance and procedural improvements by the Fire Safety Enforcement Team we have now revised the non-domestic figures for previous years. However, we would not expect to publish routine revisions to these statistics.

The workflows data is derived from extracts of SFRS fire safety enforcement information which is then quality assured. This year some material differences emerged as a result of quality assurance measures undertaken by members of the Fire Safety Enforcement team, and we have issued corrections and revisions to the previously-published statistics where necessary. However, we would not expect to publish routine revisions to fire safety enforcement statistics in future years unless exceptional circumstances arise.

## Appendix A: Fleet to CIPFA 2017-18

<b>SFRS Fleet</b>	<b>CIPFA 2018 Guidelines</b>	<b>CIPFA Previous Guidelines</b>
Aerial Ladd Platform	Aerial Appliances	Combined Aerial & Pumping
Aerial Rescue Pump	Aerial Appliances	Combined Aerial & Pumping
All Terrain Vehicle	Other Appliances	Operational Other
Cfs Interactive Veh	Non-Operational	Non-Operational Other
Command Support Unit	Resilience	Resilience
Det Id Monitoring	Resilience	Resilience
Env Protection Unit	Resilience	Resilience
Essential/Lease Car	Non-Operational	Non-Operational Other
Foam Unit	Resilience	Resilience
Fork Lift Truck	NA	NA
Fuel Card Station	NA	NA
Heavy Rescue Unit	Other Appliances	Primarily for Rescue Vehicles
Historic Vehicle	NA	NA
Hot Fire Artic Unit	Non-Operational	Non-Operational Other
Incident Supp Unit	Resilience	Resilience
Investigation Unit	Non-Operational	Non-Operational Other
Ladder/Hiab Lorry	Non-Operational	Non-Operational Other
Major Incident Unit	Resilience	Resilience
Minibus	Non-Operational	Non-Operational Other
Multi Role Vehicle	Non-Operational	Non-Operational Other
Muti Role Veh 4 X 4	Other Appliances	Operational Other
Nd Demountable Pod	NA	NA
Officer Prov Car	Officer Response Vehicles	Non-Operational Other
Pool Car Manual	Non-Operational	Non-Operational Other
Pool Van Large	Non-Operational	Non-Operational Other
Pool Van Small	Non-Operational	Non-Operational Other
Prime Mover	Other Appliances	Operational Other
Pump	Pumping Appliances	Pumping Appliances
Rescue Pump	Pumping Appliances	Pumping Appliances
Response Car	Officer Response Vehicles	Non-Operational Other
Rope Rescue Unit	Other Appliances	Primarily for Rescue Vehicles
Support Lorry Small	Non-Operational	Non-Operational Other
Support Veh Hydrants	Non-Operational	Non-Operational Other
Support Veh Occ Hth	Non-Operational	Non-Operational Other
Support Veh Stores	Non-Operational	Non-Operational Other
Support Veh Workshop	Non-Operational	Non-Operational Other
Support Vehicle	Non-Operational	Non-Operational Other
Support Vehicle Dtu	Non-Operational	Non-Operational Other
Tractor	Non-Operational	NA
Trade Plates	NA	NA
Training Vehicle	Non-Operational	Non-Operational Other
Turntable Ladder	Aerial Appliances	Combined Aerial & Pumping
Vol.support Unit	Other Appliances	Small Firefighting Vehicles
Water Carrier	Other Appliances	Operational Other
Water Rescue Unit	Other Appliances	Primarily for Rescue Vehicles
Rib Boat	Other Appliances	Fire Boats
Inflatable Boat	Other Appliances	Fire Boats
Rigid Hulled Boat	Other Appliances	Fire Boats

*Please note that for a small number of categories other rules apply to correctly allocate the vehicles.*

## Appendix B: Fleet to CIPFA 2016-17

<b>SFRS Fleet</b>	<b>CIPFA 2018 Guidelines</b>	<b>CIPFA Previous Guidelines</b>
4X4 Capable Vehicle	Other Appliances	Operational Other
Ariel Ladd Platform	Aerial Appliances	Combined Aerial & Pumping
Ariel Rescue Pump	Aerial Appliances	Combined Aerial & Pumping
Blue Light Vehicles	Officer Response Vehicles	Non-Operational Other
Cfs Interactive Veh	Non-Operational	Non-Operational Other
Comm Response Unit	Other Appliances	Operational Other
Command Support Unit	Resilience	Resilience
Demount Vehicle	Resilience	Resilience
Det Id Monitoring	Resilience	Resilience
Env Protection Unit	Resilience	Resilience
Foam Unit	Resilience	Resilience
Fork Lift Truck	NA	NA
Four Wheel Drive	Other Appliances	Non-Operational Other
Gen Purpose Stores	Non-Operational	Non-Operational Other
Gen.purpose Lorry	Non-Operational	Non-Operational Other
General Purpose Car	Non-Operational	Non-Operational Other
General Purpose Van	Non-Operational	Non-Operational Other
Heavy Rescue Unit	Other Appliances	Primarily For Rescue Vehicles
Heavy Rescue Vehicle	Other Appliances	Primarily For Rescue Vehicles
Hot Fire Artic Unit	Non-Operational	Non-Operational Other
Hydrant Repair Van	Non-Operational	Non-Operational Other
Hydraulic Platform	Aerial Appliances	Combined Aerial & Pumping
Incident Supp Unit	Resilience	Resilience
Investigation Unit	Non-Operational	Non-Operational Other
Ladder/Hiab Lorry	Non-Operational	Non-Operational Other
Major Incident Unit	Resilience	Resilience
Management Team Veh	Officer Response Vehicles	Non-Operational Other
Nd Demountable Pod	NA	NA
Occ Health Unit	Non-Operational	Non-Operational Other
People Carrier	Non-Operational	Non-Operational Other
Prime Mover	Other Appliances	Operational Other
Pump	Pumping Appliance	Pumping Appliances
Rescue Pump	Pumping Appliance	Pumping Appliances
Rope Rescue Unit	Other Appliances	Primarily For Rescue Vehicles
Sfrs Minibus	Non-Operational	Non-Operational Other
Tractor	Non-Operational	NA
Training Box Van	Non-Operational	Non-Operational Other
Turntable Ladder	Aerial Appliances	Combined Aerial & Pumping
Vol.support Unit	Other Appliances	Small Firefighting Vehicles
W/Shop Service Veh	Non-Operational	Non-Operational Other
Water Carrier	Other Appliances	Operational Other
Water Resc. Platform	Aerial Appliances	Combined Aerial & Pumping
Water Rescue Unit	Other Appliances	Primarily For Rescue Vehicles
Water Tender Ladder	Pumping Appliance	Pumping Appliances
Water Tender Midi	Other Appliances	Small Firefighting Vehicles
Welfare Unit	Non-Operational	Non-Operational Other
Essential/Lease Car	Non-Operational	Non-Operational Other
Rib Boat	Other Appliances	Fire Boats
Inflatable Boat	Other Appliances	Fire Boats
Rigid Hulled Boat	Other Appliances	Fire Boats

*Please note that for a small number of categories other rules apply to correctly allocate the vehicles.*

## Appendix C: Scottish Fire Stations

Fire Station	Type	Local Authority	Easting	Northing
Altens	WT	Aberdeen City	394825	802115
North Anderson Drive	WT	Aberdeen City	391048	806517
Dyce	RDS	Aberdeen City	388329	813513
Central	WT	Aberdeen City	394174	807201
Inverurie	RDS	Aberdeenshire	377360	821798
Aberchirder	RDS	Aberdeenshire	362556	852629
Strathdon	RDS	Aberdeenshire	335448	813039
Stonehaven	RDS	Aberdeenshire	386454	785651
Ballater	RDS	Aberdeenshire	337041	795483
Balmoral	RDS	Aberdeenshire	325605	795135
Kintore	RDS	Aberdeenshire	379200	816459
Inverbervie	RDS	Aberdeenshire	383040	772584
Laurencekirk	RDS	Aberdeenshire	371722	771642
Banchory	RDS	Aberdeenshire	370465	795693
Braemar	RDS	Aberdeenshire	315337	791480
Portsoy	RDS	Aberdeenshire	359109	866009
Peterhead	WT	Aberdeenshire	411681	846810
Macduff	RDS	Aberdeenshire	370943	864302
Oldmeldrum	RDS	Aberdeenshire	380721	827189
Maud	RDS	Aberdeenshire	392470	848111
Banff	RDS	Aberdeenshire	368697	864309
Huntly	RDS	Aberdeenshire	352453	839659
Turriff	RDS	Aberdeenshire	372696	850046
Ellon	RDS	Aberdeenshire	395559	830568
Aboyne	RDS	Aberdeenshire	352044	798403
Alford	RDS	Aberdeenshire	357572	815998
Fraserburgh	RDS	Aberdeenshire	398966	866597
Insch	RDS	Aberdeenshire	363325	828062
Kirriemuir	RDS	Angus	338283	754130
Forfar	RDS	Angus	346290	750687
Arbroath	WT	Angus	364625	741124
Carnoustie	RDS	Angus	355940	734404
Montrose	RDS	Angus	371825	757221
Brechin	RDS	Angus	360324	760003
Seil	Vol	Argyll and Bute	174456	717309
Garelochhead	RDS	Argyll and Bute	223951	691397
Bunessan	Vol	Argyll and Bute	138216	721817
Dalmally	Vol	Argyll and Bute	216587	727376
Luing	Vol	Argyll and Bute	173929	713043
Cove	RDS	Argyll and Bute	222244	681095
Oban	WT	Argyll and Bute	185846	728708
Salen	Vol	Argyll and Bute	157296	743116
Gigha	Vol	Argyll and Bute	164845	648706
Rothesay	RDS	Argyll and Bute	208733	664022
Bridge Of Orchy	Vol	Argyll and Bute	229852	739600
Colonsay	Vol	Argyll and Bute	139448	694381
Lismore	Vol	Argyll and Bute	188177	745361
Coll	Vol	Argyll and Bute	122396	757251

<b>Fire Station</b>	<b>Type</b>	<b>Local Authority</b>	<b>Easting</b>	<b>Northing</b>
Colintraive	Vol	Argyll and Bute	203711	674178
Port Ellen	Vol	Argyll and Bute	136667	645356
Port Charlotte	Vol	Argyll and Bute	125270	658236
Lochgilphead	RDS	Argyll and Bute	186461	687960
Bowmore	RDS	Argyll and Bute	131035	659728
Kerrera	Vol	Argyll and Bute	182743	728685
Tobermory	RDS	Argyll and Bute	150305	755252
Tiree	Vol	Argyll and Bute	104326	744938
Tighnabruaich	RDS	Argyll and Bute	197992	672941
Inveraray	RDS	Argyll and Bute	209472	708594
Carradale	Vol	Argyll and Bute	179764	637919
Ardfern	Vol	Argyll and Bute	180562	704334
Tarbert (Argyll & Bute)	RDS	Argyll and Bute	186510	668949
Arrochar	RDS	Argyll and Bute	229835	703824
Iona	Vol	Argyll and Bute	128553	724003
Dunoon	RDS	Argyll and Bute	217253	677795
Minard	Vol	Argyll and Bute	197821	696281
Helensburgh	WT	Argyll and Bute	230794	681818
Lochgoilhead	Vol	Argyll and Bute	219992	701608
Strachur	Vol	Argyll and Bute	209586	701363
Appin	Vol	Argyll and Bute	193644	746245
Jura	Vol	Argyll and Bute	152752	666935
Kilmelford	Vol	Argyll and Bute	184423	712616
Craignure	Vol	Argyll and Bute	172220	736792
Campbeltown	RDS	Argyll and Bute	171817	620936
Tillicoultry	RDS	Clackmannanshire	291979	696814
Alloa	WT	Clackmannanshire	289719	692887
Moffat	RDS	Dumfries and Galloway	309034	605112
New Galloway	RDS	Dumfries and Galloway	263278	577801
Lockerbie	RDS	Dumfries and Galloway	313349	582373
Castle Douglas	RDS	Dumfries and Galloway	276834	562724
Newton Stewart	RDS	Dumfries and Galloway	241051	565781
Whithorn	RDS	Dumfries and Galloway	244566	540910
Sanquhar	RDS	Dumfries and Galloway	278462	609751
Annan	RDS	Dumfries and Galloway	319984	566849
Thornhill	RDS	Dumfries and Galloway	287731	595204
Langholm	RDS	Dumfries and Galloway	336020	584710
Dumfries	WT	Dumfries and Galloway	297805	575923
Dalbeattie	RDS	Dumfries and Galloway	283162	561313
Stranraer	RDS	Dumfries and Galloway	206052	560532
Gatehouse	RDS	Dumfries and Galloway	259561	556578
Kirkcudbright	RDS	Dumfries and Galloway	268676	551324
Drummore	Vol	Dumfries and Galloway	213958	536801
Gretna	RDS	Dumfries and Galloway	331798	567042
Balmossie	WT	Dundee City	347937	732158
Blackness Road	WT	Dundee City	339045	730216
Kingsway	WT	Dundee City	343024	731832
Macalpine Road	WT	Dundee City	338385	732858

<b>Fire Station</b>	<b>Type</b>	<b>Local Authority</b>	<b>Easting</b>	<b>Northing</b>
Newmilns	RDS	East Ayrshire	252051	637057
Kilmarnock	WT	East Ayrshire	242633	636364
Stewarton	RDS	East Ayrshire	241989	645758
New Cumnock	RDS	East Ayrshire	261966	613318
Mauchline	RDS	East Ayrshire	249783	627418
Muirkirk	RDS	East Ayrshire	269155	627017
Cumnock	RDS	East Ayrshire	257233	619385
Dalmellington	RDS	East Ayrshire	247841	605829
Milngavie	WT	East Dunbartonshire	254512	674256
Kirkintilloch	WT	East Dunbartonshire	264890	673979
Bishopbriggs	WT	East Dunbartonshire	261090	671271
North Berwick	RDS	East Lothian	354714	685153
Musselburgh	WT	East Lothian	334669	672355
Haddington	RDS	East Lothian	351216	673850
Dunbar	RDS	East Lothian	367602	678611
Tranent	RDS	East Lothian	340398	673107
East Linton	RDS	East Lothian	358803	677650
Clarkston	WT	East Renfrewshire	256583	657909
Barrhead	WT	East Renfrewshire	249908	660330
Crewe Toll	WT	Edinburgh, City of	322867	675692
Tollcross	WT	Edinburgh, City of	324815	672937
Sighthill	WT	Edinburgh, City of	319808	670799
Marionville	WT	Edinburgh, City of	328282	674428
South Queensferry	RDS	Edinburgh, City of	313100	677850
Newcraighall	WT	Edinburgh, City of	331721	671767
McDonald Road	WT	Edinburgh, City of	326172	675149
Liberton	WT	Edinburgh, City of	327269	670165
Denny	RDS	Falkirk	281232	682237
Larbert	WT	Falkirk	286130	682719
Falkirk	WT	Falkirk	290608	680303
Bo'ness	WT	Falkirk	299685	680125
Slamannan	RDS	Falkirk	285713	673216
Glenrothes	WT	Fife	327400	702283
Lochgelly	WT	Fife	318331	693109
Cupar	RDS	Fife	337379	714102
Anstruther	RDS	Fife	356917	703835
Auchtermuchty	RDS	Fife	323740	711987
Dunfermline	WT	Fife	310480	685083
Burntisland	RDS	Fife	323136	685732
St. Andrews	RDS	Fife	350385	715850
Tayport	RDS	Fife	346003	728512
Methil	WT	Fife	336503	699885
St. Monans	RDS	Fife	352230	701761
Newburgh	RDS	Fife	324036	718207
Kirkcaldy	WT	Fife	328317	692146
Knightwood	WT	Glasgow, City of	253799	668701
Springburn	WT	Glasgow, City of	260566	667047
Yorkhill	WT	Glasgow, City of	256458	665801



<b>Fire Station</b>	<b>Type</b>	<b>Local Authority</b>	<b>Easting</b>	<b>Northing</b>
Easterhouse	WT	Glasgow, City of	267216	665883
Calton	WT	Glasgow, City of	260162	664777
Maryhill	WT	Glasgow, City of	257534	667760
Pollok	WT	Glasgow, City of	253074	661748
Polmadie	WT	Glasgow, City of	259389	662501
Castlemilk	WT	Glasgow, City of	259202	659246
Govan	WT	Glasgow, City of	255655	665544
Cowcaddens	WT	Glasgow, City of	258959	666218
Strontian	RDS	Highland	181547	761990
Tain	RDS	Highland	278183	881685
Inverness	WT	Highland	266873	846150
Fort Augustus	RDS	Highland	237396	808214
Dunbeath	RDS	Highland	315864	929584
Invergordon	RDS	Highland	270722	869191
John O Groats	RDS	Highland	338020	972727
Fortrose	RDS	Highland	272580	856685
Thurso	RDS	Highland	311782	968009
Foyers	RDS	Highland	252606	819726
Wick	RDS	Highland	336583	950884
Fort William	RDS	Highland	210533	774481
Tongue	RDS	Highland	259088	957150
Grantown	RDS	Highland	303377	827753
Gairloch	RDS	Highland	179683	877417
Uig	RDS	Highland	140012	863430
Achiltibuie	RDS	Highland	201934	909124
Ullapool	RDS	Highland	212919	894336
Torridon	RDS	Highland	190358	855845
Helmsdale	RDS	Highland	303067	915450
Glenelg	RDS	Highland	180630	818632
Dunvegan	RDS	Highland	125357	847714
Golspie	RDS	Highland	283040	900121
Durness	RDS	Highland	240328	967316
Kinlochleven	RDS	Highland	218647	761980
Applecross	RDS	Highland	170724	843082
Acharacle	RDS	Highland	168173	767506
Lochinver	RDS	Highland	209962	923523
Aultbea	RDS	Highland	187549	888888
Bonar Bridge	RDS	Highland	260716	891482
Kinlochbervie	RDS	Highland	222011	956321
Ratagan	Vol	Highland	193628	818683
Raasay	RDS	Highland	155500	835640
Portree	RDS	Highland	148453	843746
Cromarty	Vol	Highland	278611	867650
Lochcarron	RDS	Highland	192091	841972
Scourie	RDS	Highland	215128	944307
Broadford	RDS	Highland	165120	823181
Lybster	Vol	Highland	324770	935684
Mallaig	RDS	Highland	168118	797285

<b>Fire Station</b>	<b>Type</b>	<b>Local Authority</b>	<b>Easting</b>	<b>Northing</b>
Newtonmore	Vol	Highland	271562	798529
Cannich	RDS	Highland	234327	831499
Nethybridge	Vol	Highland	300249	820642
Nairn	RDS	Highland	288137	856514
Lochaline	RDS	Highland	167763	744903
Kingussie	RDS	Highland	275811	800629
Aviemore	RDS	Highland	289635	813445
Drumnadrochit	RDS	Highland	250848	829853
Kilchoan	RDS	Highland	147498	764674
Balintore	Vol	Highland	285732	875543
Staffin	RDS	Highland	148806	867516
Dingwall	RDS	Highland	254766	858624
Bettyhill	RDS	Highland	270709	962223
Carrbridge	Vol	Highland	290803	822760
Muck	Vol	Highland	142258	779395
Spean Bridge	Vol	Highland	222426	781609
Beaully	RDS	Highland	252654	846643
Kinlochewe	RDS	Highland	202871	861949
Lairg	RDS	Highland	258792	906278
Dornoch	RDS	Highland	279605	889578
Kyle of Lochalsh	RDS	Highland	176268	827354
Port Glasgow	WT	Inverclyde	232663	674469
Gourock	RDS	Inverclyde	224184	676625
Greenock	WT	Inverclyde	228512	675782
Penicuik	RDS	Midlothian	323543	660443
Dalkeith	WT	Midlothian	333147	666730
Buckie	RDS	Moray	342760	865547
Cullen	RDS	Moray	351351	867317
Dufftown	RDS	Moray	332194	840236
Aberlour	RDS	Moray	326941	843134
Elgin	WT	Moray	321728	862218
Fochabers	RDS	Moray	334568	858539
Rothies	RDS	Moray	327814	849320
Forres	RDS	Moray	303309	858443
Lossiemouth	RDS	Moray	323518	870544
Keith	RDS	Moray	343429	850305
Tomintoul	RDS	Moray	317040	818445
Lochmaddy	RDS	Na h-Eileanan Siar	91839	868847
South Lochs	RDS	Na h-Eileanan Siar	137781	915908
Bayhead	RDS	Na h-Eileanan Siar	74965	867700
Shawbost	RDS	Na h-Eileanan Siar	125864	946530
Benbecula	RDS	Na h-Eileanan Siar	77694	855397
Stornoway	RDS	Na h-Eileanan Siar	142696	933338
Leverburgh	RDS	Na h-Eileanan Siar	102286	886566
Scalpay	RDS	Na h-Eileanan Siar	121426	896773
Lochboisdale	RDS	Na h-Eileanan Siar	75390	821204
Barra	RDS	Na h-Eileanan Siar	65736	798262
Tarbert (Western Isles)	RDS	Na h-Eileanan Siar	115100	900167

<b>Fire Station</b>	<b>Type</b>	<b>Local Authority</b>	<b>Easting</b>	<b>Northing</b>
Gt Bernera	RDS	Na h-Eileanan Siar	115867	936809
Valtos	RDS	Na h-Eileanan Siar	105587	934445
Ness	RDS	Na h-Eileanan Siar	148709	961164
Kilwinning	WT	North Ayrshire	228314	642842
Corriecravie	Vol	North Ayrshire	192361	623793
Beith	RDS	North Ayrshire	234790	654245
Lochranza	Vol	North Ayrshire	194278	649884
Millport	RDS	North Ayrshire	217029	655307
Lamlash	RDS	North Ayrshire	202359	630436
Brodick	RDS	North Ayrshire	201449	635932
Dalry	RDS	North Ayrshire	229674	649130
Blackwaterfoot	Vol	North Ayrshire	189766	628162
Kilbirnie	RDS	North Ayrshire	231691	653972
Skelmorlie	RDS	North Ayrshire	219672	667977
Ardrossan	WT	North Ayrshire	223031	642469
Largs	RDS	North Ayrshire	220437	659770
Dreghorn	WT	North Ayrshire	234104	638032
Coatbridge	WT	North Lanarkshire	274580	664841
Kilsyth	RDS	North Lanarkshire	271493	677938
Stepps	RDS	North Lanarkshire	266376	668349
Motherwell	WT	North Lanarkshire	276019	656097
Shotts	RDS	North Lanarkshire	286838	660105
Bellshill	WT	North Lanarkshire	272047	660715
Cumbernauld	WT	North Lanarkshire	275695	673410
Rousay	RDS	Orkney Islands	340951	1027573
Papa Westray	RDS	Orkney Islands	348833	1051181
Hoy	RDS	Orkney Islands	331069	990719
Stronsay	RDS	Orkney Islands	365315	1025275
Stromness	RDS	Orkney Islands	325628	1009698
Eday	RDS	Orkney Islands	356396	1034605
Sanday	RDS	Orkney Islands	368673	1040970
North Ronaldsay	RDS	Orkney Islands	375587	1053713
Shapinsay	RDS	Orkney Islands	349962	1017805
Westray	RDS	Orkney Islands	343904	1048864
St Margarets Hope	RDS	Orkney Islands	344955	992986
Kirkwall	RDS	Orkney Islands	344731	1011064
Alyth	RDS	Perth and Kinross	324805	748188
Pitlochry	RDS	Perth and Kinross	294299	758045
Glenshee	Vol	Perth and Kinross	314039	766095
Aberfeldy	RDS	Perth and Kinross	285469	748975
Blairgowrie	RDS	Perth and Kinross	317554	744958
Auchterarder	RDS	Perth and Kinross	294052	712493
Dunkeld	RDS	Perth and Kinross	303049	741851
Comrie	RDS	Perth and Kinross	277654	721962
Coupar Angus	RDS	Perth and Kinross	322225	740285
Crieff	RDS	Perth and Kinross	286089	721061
Perth	WT	Perth and Kinross	310966	723899
Kirkmichael	Vol	Perth and Kinross	307973	760020

<b>Fire Station</b>	<b>Type</b>	<b>Local Authority</b>	<b>Easting</b>	<b>Northing</b>
Kinross	RDS	Perth and Kinross	311930	702495
Kinloch Rannoch	Vol	Perth and Kinross	266256	758515
Johnstone	WT	Renfrewshire	243714	662806
Renfrew	WT	Renfrewshire	250087	666802
Paisley	WT	Renfrewshire	247845	663565
West Linton	RDS	Scottish Borders	315028	651625
Selkirk	RDS	Scottish Borders	347754	629001
Innerleithen	RDS	Scottish Borders	332890	636660
Coldstream	RDS	Scottish Borders	384255	639700
Lauder	RDS	Scottish Borders	352138	648224
Peebles	RDS	Scottish Borders	324962	640165
Eyemouth	RDS	Scottish Borders	393988	664071
Jedburgh	RDS	Scottish Borders	365197	620881
Galashiels	WT	Scottish Borders	349827	635381
Newcastleton	RDS	Scottish Borders	348222	587548
Kelso	RDS	Scottish Borders	373074	634625
Duns	RDS	Scottish Borders	378197	653864
Hawick	WT	Scottish Borders	350651	615676
Hillswick	RDS	Shetland Islands	428176	1176961
Sumburgh	RDS	Shetland Islands	438850	1111723
Walls	RDS	Shetland Islands	424372	1149170
Lerwick	RDS	Shetland Islands	446716	1140536
Unst	RDS	Shetland Islands	463613	1210114
Fetlar	RDS	Shetland Islands	462474	1190916
Brae	RDS	Shetland Islands	435830	1167932
Bixter	RDS	Shetland Islands	432828	1153547
Scalloway	RDS	Shetland Islands	441050	1140272
Bressay	RDS	Shetland Islands	449474	1141316
Yell	RDS	Shetland Islands	450764	1190788
Whalsay	RDS	Shetland Islands	454338	1162147
Fair Isle	RDS	Shetland Islands	420558	1070962
Sandwick	RDS	Shetland Islands	441890	1124522
Troon	RDS	South Ayrshire	232377	631241
Girvan	RDS	South Ayrshire	218727	597076
Ayr	WT	South Ayrshire	234306	621675
Maybole	RDS	South Ayrshire	229835	609855
Colmonell	RDS	South Ayrshire	214753	586079
East Kilbride	WT	South Lanarkshire	263542	654207
Strathaven	RDS	South Lanarkshire	270434	644280
Leadhills	Vol	South Lanarkshire	288713	615041
Abington	RDS	South Lanarkshire	293208	623323
Douglas	RDS	South Lanarkshire	283798	630461
Lanark	WT	South Lanarkshire	288177	644034
Larkhall	RDS	South Lanarkshire	276278	651391
Hamilton	WT	South Lanarkshire	271150	657288
Clydesmill	WT	South Lanarkshire	264951	661199
Lesmahagow	RDS	South Lanarkshire	281323	640579
Biggar	RDS	South Lanarkshire	303862	637356

<b>Fire Station</b>	<b>Type</b>	<b>Local Authority</b>	<b>Easting</b>	<b>Northing</b>
Carluke	RDS	South Lanarkshire	284454	650695
Tyndrum	RDS	Stirling	232833	730235
Doune	RDS	Stirling	272687	701441
Aberfoyle	RDS	Stirling	252256	700954
Crianlarich	RDS	Stirling	238546	725351
Balfron	RDS	Stirling	254558	688856
Stirling	WT	Stirling	278616	694273
Killin	RDS	Stirling	257355	733027
Callander	RDS	Stirling	263824	707216
Dunblane	RDS	Stirling	277811	701257
Bridge Of Allan	RDS	Stirling	279035	697031
Balloch	RDS	West Dunbartonshire	239389	681858
Dumbarton	WT	West Dunbartonshire	240822	674890
Clydebank	WT	West Dunbartonshire	249813	672235
Broxburn	RDS	West Lothian	307542	672114
Whitburn	RDS	West Lothian	293688	664799
Linlithgow	RDS	West Lothian	299519	677115
West Calder	RDS	West Lothian	302781	664050
Bathgate	WT	West Lothian	299817	668276
Livingston	WT	West Lothian	306261	668560

# A Statistics Publication from The Scottish Fire And Rescue Service

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