

CHIEF OFFICER
Martin Blunden

BUSINESS SUPPORT EXECUTIVE
Kaniz Brown

DEPUTY CHIEF OFFICER
Ross Haggart

BUSINESS SUPPORT EXECUTIVE
Elaine Brown

DIRECTOR
PEOPLE & ORGANISATIONAL DEVELOPMENT
Liz Barnes

DIRECTOR
STRATEGIC PLANNING, PERFORMANCE & COMMUNICATION
Mark McAteer

ASSISTANT CHIEF OFFICER
SERVICE DEVELOPMENT
Paul Stewart

ASSISTANT CHIEF OFFICER
SERVICE DELIVERY
Stuart Stevens

ASSISTANT CHIEF OFFICER
TRAINING, SAFETY & ASSURANCE
John Dickie

DIRECTOR
ACTING DIRECTOR OF FINANCE AND PROCUREMENT
John Thomson

DIRECTOR
ACTING DIRECTOR ASSET MANAGEMENT
Iain Morris

BUSINESS SUPPORT EXECUTIVE
Charmaine Jones

BUSINESS SUPPORT EXECUTIVE
Leanne Watson

BUSINESS SUPPORT EXECUTIVE
Kirsty Provan

BUSINESS SUPPORT EXECUTIVE
Laura Boyle

BUSINESS SUPPORT EXECUTIVE
Marie Bell

BUSINESS SUPPORT EXECUTIVE
Jo-Anne Breckenridge

BUSINESS SUPPORT EXECUTIVE
Fiona Spiers

HEAD OF PEOPLE & ORGANISATIONAL DEVELOPMENT
Lyndsey Gaja

HEAD OF PEOPLE & ORGANISATIONAL DEVELOPMENT
Scott Semple

HEAD OF GOVERNANCE, STRATEGY & PERFORMANCE
Richard Whetton

HEAD OF COMMUNICATIONS AND ENGAGEMENT
Marysia Waters

HEAD OF SERVICE DEVELOPMENT
David Lockhart

HEAD OF PORTFOLIO OFFICE
Andy Main

HEAD OF INFORMATION & COMMUNICATION TECHNOLOGY
Sandra Fox

HEAD OF OPERATIONS
David Farries

HEAD OF SERVICE DELIVERY AREA EAST
Stewart Nicholson

HEAD OF SERVICE DELIVERY AREA WEST
John Miller

HEAD OF SERVICE DELIVERY AREA NORTH
Andy Watt

HEAD OF PREVENTION & PROTECTION
Alasdair Perry

HEAD OF COMMAND AND CONTROL PROJECT
Garry Mackay

HEAD OF TRAINING
Bruce Farquharson

ACTING HEAD OF SAFETY & ASSURANCE
Julie Harkins

HEAD OF FINANCE & PROCUREMENT
Lynne McGeough

HEAD OF ASSET MANAGEMENT
Iain Morris

BUSINESS SUPPORT EXECUTIVE
Margaret Kyle

Business Partnering
Workforce Planning & Resourcing
Reward
Positive Action & Engagement
Culture & Development
Leadership & Development
Business Management
Equality & Diversity
Health and Wellbeing

Legal Services
Board Support
Chief Officer Business Support
Corporate Admin
Strategic Planning and Performance
Performance Data Services

Strategic Communications
Reputational Management
Stakeholder Engagement
Brand and Visual
Media Relations
Employee Communications
Digital Communications
Information Governance

Service Delivery Model Programme
Strategic Data

Portfolio Office
Service Improvement

Digital Strategy
Business Services
Governance and Compliance
Cyber Security
Operations
Technical Strategy

Operational Support
Central Staffing
Civil Contingencies
Frontline Support
Organised Crime and Counter Terrorism Unit
Operation Strategy and Development
Future Concepts
Capabilities Development
Operation Policies and Procedures
RVDS Strategy
Risk and Governance Business Support
Operations Control
OC Operational Delivery
OC People and Development
OC Performance and Systems

All aspects of Local Service Delivery
Community Planning
Community Engagement
Delivery of Community Safety Policies
Performance Monitoring & Management
Operational Response & Resilience
Championing the SFRS Values

Fire Safety Enforcement
Fire Investigation
Community Safety Engagement
Fire Engineering
Performance and Area Liaison

Command and Control Futures Project

Training Policy, Design and Development
Training Delivery

Health and Safety Management
Operational Assurance

Accounting
Decision Support
Finance Systems
Risk and Audit
Procurement

Property and Facilities
Fleet
Equipment and PPE
Research, Development and Innovation