



SFRS COVID-19 PROTECTION LEVELS

Original Author/Role	WC Robert Taylor
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Date for Next Review	As Required

VERSION HISTORY

Version	Change	Who	When
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4.0	Amendments to Appendix B H&W	WC Rob Taylor	10/11/2020
5.0	Amendments to Appendix B Hydrant Inspections, Training for Operational Competence and Travelling in Emergency Vehicles	WC Rob Taylor	12/11/2020
6.0	Amendments to Appendix B Central Staffing	WC Rob Taylor	16/11/2020
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9.0	Amendments to Appendix B	GC Alan Parker	25/11/2020
10.0	Amendments to Appendix B	SC Rob Taylor	04/12/2020
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12.0	Full document review and update to Table 1; amendments to Appendix A Socialising; amendments to Appendix B Central Staffing	WC Jenny Murray	07/01/2021
13.0	Amendments to Appendix B Fire Investigation	WC Jenny Murray	19/01/2021
14.0	Amendments to Appendix B RDS Protected Crews	SC Rob Taylor	25/02/2021
15.0	Full document review and update; Amendments throughout; removal of Appendix A; Appendix B renamed Appendix A	WC John Allan	23/04/2021

16.0	Addition of Task Card 27 to Appendix A – Health and Wellbeing, Fire Safety Enforcement and Driver Training	WC Ben Carlin	12/05/2021
17.0	Full document review and updates to section 1 , section 3 and Appendix A	WC Andrew Harrison	20/07/2021
18.0	Minor amendment to section 1 – Scottish Government Framework link updated	WC Andrew Harrison	21/07/2021
19.0	Minor amendment to Appendix A	WC Andrew Harrison	22/07/2021
20.0	Minor amendment to Appendix A Community Safety Activities	WC Andrew Harrison	27/07/2021
21.0	Title of document changed Removal of Section 2 Determination of Protection Levels.	WC Ben Carlin	09/08/2021



SCOTTISH
FIRE AND RESCUE SERVICE
Working together for a safer Scotland

SERVICE DELIVERY

SFRS COVID-19 PROTECTION LEVELS

1. [STRATEGIC FRAMEWORK](#)
2. [SFRS COVID-19 PROTECTION LEVELS](#)

[APPENDIX A – SFRS PROTECTION LEVEL FRAMEWORK SUMMARY](#)

1. STRATEGIC FRAMEWORK

In June 2021, the Scottish Government released the updated [Coronavirus \(COVID-19\): Scotland's Strategic Framework](#) with the Strategic Intent to 'suppress the virus to the lowest possible level and keep it there, while we strive to return to a more normal life for as many people as possible'.

To assist in tackling the virus in Scotland as the Scottish Government moves below Level 0, the Scottish Fire and Rescue Service (SFRS) will continue to implement controls for managing Covid-19 outbreaks. This allows a proportionate response to be taken – locally or nationally – using a range of measures and options and, if required, gives capacity for Local Senior Officers to avoid a 'one size fits all' approach.

2. SFRS COVID-19 PROTECTION LEVELS

The need for continual vigilance by everyone to assist in tackling this virus is clear. As an emergency service which provides a vitally important contribution to Scotland's safety and resilience, the SFRS have extra responsibilities to address. These include taking sensible precautions in response to Covid-19 transmission that may impact staff sickness and appliance availability across the Service.

SFRS Covid-19 control measures have so far proved to be effective and can be found on [Appendix A](#). By monitoring Covid-19 outbreaks, following the SFRS [Contact Tracing GIN](#) and continuing to implement control measures, the SFRS will ensure its procedures are proportionate to the prevailing risks. The Senior Management Board (SMB) will continually review Covid-19 controls and may ease SFRS guidance over time.

The actions listed on [Appendix A](#) are a default 'menu of options' to guide an SFRS response to prevent Covid-19 outbreaks but should not be taken as being definitive or the only options which may be considered. SFRS Covid-19 protection levels currently align with Level 0; however prevailing circumstances may possibly mean

that additional precautions are necessary or that some of those listed are not appropriate. As a result, the measures listed in the action plans may be supplemented.

N.B. Local Senior Officers may raise controls in response to localised Covid-19 cases within their area.

APPENDIX A

SCOTTISH FIRE AND RESCUE SERVICE – COVID-19

Protection Level Framework Summary



	Level 0	Level 1	Level 2	Level 3	Level 4
Travelling on SFRS Business	<p>Minimise unnecessary journeys between areas in different levels.</p> <p>Avoid any unnecessary travel to places in Level 3 or Level 4 areas. Where this is required, agree working arrangements and travel plans with Line Manager</p> <p>Avoid car sharing with people outside extended household wherever possible.</p> <p>If you have to travel for essential purposes, follow the SG guidance, including travelling safely.</p>			<p>Agree working arrangements and travel plans with Line Manager.</p> <p>If you have to travel for essential purposes, follow the SG guidance, including travelling safely.</p>	
	<p>Face Coverings to be worn.</p> <p>Strict face and hand hygiene.</p> <p>Reduce occupancy of vehicle as far as reasonably practicable.</p> <p>Ensure vehicles are well-ventilated to increase the flow of air, for example, by having open windows whilst</p>	<p>Face Coverings to be worn.</p> <p>Strict face and hand hygiene.</p> <p>Reduce occupancy of vehicle as far as reasonably practicable.</p> <p>Ensure vehicles are well-ventilated to increase the flow of air, for example, by having open windows whilst</p>	<p>Face Coverings to be worn.</p> <p>Strict face and hand hygiene.</p> <p>Reduce occupancy of vehicle as far as reasonably practicable.</p> <p>Ensure vehicles are well-ventilated to increase the flow of air, for example, by having open windows whilst</p>	<p>Face Coverings to be worn.</p> <p>Strict face and hand hygiene.</p> <p>Reduce occupancy of vehicle as far as reasonably practicable.</p> <p>Ensure vehicles are well-ventilated to increase the flow of air, for example, by having open windows whilst</p>	<p>Face Coverings to be worn.</p> <p>Strict face and hand hygiene.</p> <p>Reduce occupancy of vehicle as far as reasonably practicable.</p> <p>Ensure vehicles are well-ventilated to increase the flow of air, for example, by having open windows whilst</p>

	Level 0	Level 1	Level 2	Level 3	Level 4
	safe to do and / or setting AC units to external circulation. Wipe down of contact points post journey. (SSOW-069)	safe to do and / or setting AC units to external circulation. Wipe down of contact points post journey. (SSOW-069)	safe to do and / or setting AC units to external circulation. Wipe down of contact points post journey. (SSOW-069)	safe to do and / or setting AC units to external circulation. Wipe down of contact points post journey. (SSOW-069)	safe to do and / or setting AC units to external circulation. Wipe down of contact points post journey. (SSOW-069)
Asset Management					
Critical service provision across SFRS sites	Access must be granted to Service critical staff, such as mechanics and strategic outside Contractors for legislative and safety-critical repairs to Vehicles, Buildings and Equipment. Stores drivers will drop off all critical deliveries at front reception or designated area within stations and corporate buildings only.				
Operational Response					
COVID PPE at incidents (not involving casualty care)	Use of face coverings within any occupied building or enclosed space, unless a specific COVID risk is identified requiring a higher level of COVID PPE. SFRS non-disposable eye protection will be worn within any occupied building or enclosed space, unless a specific COVID risk is identified (For example, within a High-Risk Premises) requiring the use of a face visor.	Use of face coverings within any occupied building or enclosed space, unless a specific COVID risk is identified requiring a higher level of COVID PPE. SFRS non-disposable eye protection will be worn within any occupied building or enclosed space, unless a specific COVID risk is identified (For example, within a High-Risk Premises) requiring the use of a face visor.	Use of face coverings at all times unless a specific COVID risk is identified requiring a higher level of COVID PPE. SFRS non-disposable eye protection will be worn within any occupied building or enclosed space, unless a specific COVID risk is identified (For example, within a High-Risk Premises) requiring the use of a face visor.	Use of face coverings at all times unless a specific COVID risk is identified requiring a higher level of COVID PPE. SFRS non-disposable eye protection will be worn within any occupied building or enclosed space, unless a specific COVID risk is identified (For example, within a High-Risk Premises) requiring the use of a face visor.	Use of face coverings at all times unless a specific COVID risk is identified requiring a higher level of COVID PPE. SFRS non-disposable eye protection will be worn within any occupied building or enclosed space, unless a specific COVID risk is identified (For example, within a High-Risk Premises) requiring the use of a face visor.
Protected Crews	Specifically, within community fire stations, the unnecessary mixing of personnel should be	Specifically, within community fire stations, the unnecessary mixing of personnel should be	Specifically, within community fire stations, the unnecessary mixing of personnel must be	Specifically, within community fire stations, the unnecessary mixing of personnel must be	Specifically, within community fire stations, the unnecessary mixing of personnel must be

	Level 0	Level 1	Level 2	Level 3	Level 4
	<p>avoided by reducing crew rotation on the creation of a 'Protected Crew' (multi pump and RDS stations) through the following actions:</p> <p>Create 'Protected Crews' where possible by maintaining the same rider position and appliance crewing for the tour of duty including specialist appliances (WT);</p> <p>Consider crewing arrangements to reduce crossover of crews (R & VDS);</p> <p>Carrying out station-based training utilising the 'Protected Crew' principles;</p> <p>Identify separate areas for roll call to take place, e.g. off going Watch personnel use appliance room, oncoming watch use muster areas or outside canopies.</p> <p>Stagger welfare breaks to avoid other protected crews;</p>	<p>avoided by reducing crew rotation on the creation of a 'Protected Crew' (multi pump and RDS stations) through the following actions:</p> <p>Create 'Protected Crews' where possible by maintaining the same rider position and appliance crewing for the tour of duty including specialist appliances (WT);</p> <p>Consider crewing arrangements to reduce crossover of crews (R & VDS);</p> <p>Carrying out station-based training utilising the 'Protected Crew' principles;</p> <p>Identify separate areas for roll call to take place, e.g. off going Watch personnel use appliance room, oncoming watch use muster areas or outside canopies.</p> <p>Stagger welfare breaks to avoid other protected crews;</p>	<p>avoided by reducing crew rotation on the creation of a 'Protected Crew' (multi pump and RDS stations) through the following actions:</p> <p>Create 'Protected Crews' where possible by maintaining the same rider position and appliance crewing for the tour of duty including specialist appliances (WT);</p> <p>Consider crewing arrangements to reduce crossover of crews (R & VDS);</p> <p>Carrying out station-based training utilising the 'Protected Crew' principles;</p> <p>Identify separate areas for roll call to take place, e.g. off going Watch personnel use appliance room, oncoming watch use muster areas or outside canopies.</p> <p>Stagger welfare breaks to avoid other protected crews;</p>	<p>avoided by reducing crew rotation on the creation of a 'Protected Crew' (multi pump and RDS stations) through the following actions:</p> <p>Create 'Protected Crews' where possible by maintaining the same rider position and appliance crewing for the tour of duty including specialist appliances (WT);</p> <p>Consider crewing arrangements to reduce crossover of crews (R & VDS);</p> <p>Carrying out station-based training utilising the 'Protected Crew' principles;</p> <p>Identify separate areas for roll call to take place, e.g. off going Watch personnel use appliance room, oncoming watch use muster areas or outside canopies.</p> <p>Stagger welfare breaks to avoid other protected crews;</p> <p>Part shift Standby crew should restrict station access to the appliance</p>	<p>avoided by stopping crew rotation on the creation of a 'Protected Crew' (multi pump and RDS stations) through the following actions:</p> <p>Create 'Protected Crews' by maintaining the same rider position and appliance crewing for entire period under Level 4 restrictions including specialist appliances (WT);</p> <p>Consider crewing arrangements to reduce crossover of crews (R & VDS);</p> <p>Carrying out station-based training utilising the 'Protected Crew' principles;</p> <p>Identify separate areas for roll call to take place, e.g. off going Watch personnel use appliance room, oncoming watch use muster areas or outside canopies.</p> <p>Stagger welfare breaks to avoid other protected crews.</p> <p>Part shift Standby crew should restrict station access to the appliance</p>

	Level 0	Level 1	Level 2	Level 3	Level 4
	<p>Where six or more RVDS employees respond to pager within an acceptable timescale, and the sixth RVDS employee does not attend the incident due to a determination by the Officer in Charge or LSO management team(s) to reduce vehicle occupancy based on localised COVID-19 infection levels, these employees can choose to receive a further payment of one hour, for the completion of locally agreed meaningful work.</p>	<p>Where six or more RVDS employees respond to pager within an acceptable timescale, and the sixth RVDS employee does not attend the incident due to a determination by the Officer in Charge or LSO management team(s) to reduce vehicle occupancy based on localised COVID-19 infection levels, these employees can choose to receive a further payment of one hour, for the completion of locally agreed meaningful work.</p>	<p>Where six or more RVDS employees respond to pager within an acceptable timescale, and the sixth RVDS employee does not attend the incident due to a determination by the Officer in Charge or LSO management team(s) to reduce vehicle occupancy based on localised COVID-19 infection levels, these employees can choose to receive a further payment of one hour, for the completion of locally agreed meaningful work.</p>	<p>bay, canteen and toilet facilities, as far as practicable, and be subject to rigorous hygiene.</p> <p>Where six or more RVDS employees respond to pager within an acceptable timescale, and the sixth RVDS employee does not attend the incident due to a determination by the Officer in Charge or LSO management team(s) to reduce vehicle occupancy based on localised COVID-19 infection levels, these employees can choose to receive a further payment of one hour, for the completion of locally agreed meaningful work.</p>	<p>bay, canteen and toilet facilities, as far as practicable, and be subject to rigorous hygiene.</p> <p>Where six or more RVDS employees respond to pager within an acceptable timescale, and the sixth RVDS employee does not attend the incident due to a determination by the Officer in Charge or LSO management team(s) to reduce vehicle occupancy based on localised COVID-19 infection levels, these employees can choose to receive a further payment of one hour, for the completion of locally agreed meaningful work.</p>
<p>Training for Operational Competence (Core, Standard and Advanced modules)</p>	<p>Off-station training for Core, Standard and Advanced modules may continue subject to risk assessment and COVID controls (face coverings and social distancing where reasonably practicable).</p>	<p>Off-station training for Core, Standard and Advanced modules may continue subject to risk assessment and COVID controls (face coverings and social distancing where reasonably practicable).</p>	<p>Off-station training may continue for Core modules only subject to risk assessment and COVID controls (face coverings and social distancing where reasonably practicable). No off-station training for Standard and Advanced modules.</p>	<p>Off-station training may continue for Core modules only subject to risk assessment and COVID controls (face coverings and social distancing where reasonably practicable). No off-station training for Standard and Advanced modules.</p>	<p>No off-station training permitted. All training for Core, Standard and Advanced modules must be carried out on-station (face coverings and social distancing where reasonably practicable).</p>

	Level 0	Level 1	Level 2	Level 3	Level 4
Hydrant Inspections	<p>Hydrant inspections should continue as programmed.</p> <p>All efforts must be made to minimise contact with members of the public and maintain physical distancing of 2m or greater.</p> <p>Hands should be sanitised using alcohol gel after each inspection and before contact with the appliance.</p>	<p>Hydrant inspections should continue as programmed.</p> <p>All efforts must be made to minimise contact with members of the public and maintain physical distancing of 2m or greater.</p> <p>Hands should be sanitised using alcohol gel after each inspection and before contact with the appliance.</p>	<p>Hydrant inspections should continue as programmed.</p> <p>All efforts must be made to minimise contact with members of the public and maintain physical distancing of 2m or greater.</p> <p>Hands should be sanitised using alcohol gel after each inspection and before contact with the appliance.</p>	<p>Hydrant inspections should continue as programmed.</p> <p>All efforts must be made to minimise contact with members of the public and maintain physical distancing of 2m or greater.</p> <p>Hands should be sanitised using alcohol gel after each inspection and before contact with the appliance.</p>	<p>Hydrant inspections by on-duty station personnel should be suspended unless the inspection is carried out during attendance at an operational incident, as detailed in section 7.7, GIN Hydrant Inspections – Operational Personnel.</p>
FFP3 Face Fit testing	<p>Face fit testing programme shall continue, however only single occupancy vehicle journey permitted to undertake testing i.e. tester travel to crew location, no appliance journeys to testing locations. SSOW shall be adhered to at all times.</p>	<p>Face fit testing programme shall continue, however only single occupancy vehicle journey permitted to undertake testing i.e. tester travel to crew location, no appliance journeys to testing locations. SSOW shall be adhered to at all times.</p>	<p>Face fit testing programme shall continue, however only single occupancy vehicle journey permitted to undertake testing i.e. tester travel to crew location, no appliance journeys to testing locations. SSOW shall be adhered to at all times.</p>	<p>Face fit testing programme shall continue, however only single occupancy vehicle journey permitted to undertake testing i.e. tester travel to crew location, no appliance journeys to testing locations. SSOW shall be adhered to at all times.</p>	<p>Face fit testing shall continue, on site only where possible. No travel shall be undertaken to facilitate. SSOW shall be adhered to at all times.</p>
Operational Intelligence (OI)					
OI Information Gathering and Revalidation Premises Visits	Routine risk based approach to premises/sites visits undertaken, to maintain currency of	Routine risk based approach to premises/sites visits undertaken, to maintain currency of	Routine risk based approach to premises/sites visits undertaken, to maintain currency of	Routine risk based approach to premises/sites visits undertaken where possible , to maintain currency of OI	Routine risk based approach to premises/sites visits undertaken where possible , to maintain currency of OI

	<p>OI risk portfolios in line with</p> <p>Task Card 21 Inspection or Visitation to Non-Domestic Premises COVID-19.</p> <p>Task Card 26 Operational Intelligence Information Gathering</p> <p>(Premises that are high risk of Covid-19 e.g. Care Homes and Hospitals, may be exempt from site visits under this level)</p> <p>Direct OIO support at premises/site visits is possible, where necessary.</p>	<p>OI risk portfolios in line with</p> <p>Task Card 21 Inspection or Visitation to Non-Domestic Premises COVID-19.</p> <p>Task Card 26 Operational Intelligence Information Gathering</p> <p>(Premises that are high risk of Covid-19 e.g. Care Homes and Hospitals, may be exempt from site visits under this level)</p> <p>Direct OIO support at premises/site visits is possible, where necessary.</p>	<p>OI risk portfolios in line with</p> <p>Task Card 21 Inspection or Visitation to Non-Domestic Premises COVID-19.</p> <p>Task Card 26 Operational Intelligence Information Gathering</p> <p>(Premises that are high risk of Covid-19 e.g. Care Homes and Hospitals, may be exempt from site visits under this level)</p> <p>Direct OIO support at premises/site visits is possible, where necessary.</p>	<p>risk portfolios in line with</p> <p>Task Card 21 Inspection or Visitation to Non-Domestic Premises COVID-19.</p> <p>Task Card 26 Operational Intelligence Information Gathering</p> <p>(Premises that are high risk of Covid-19 e.g. Care Homes and Hospitals, may be exempt from site visits under this level)</p> <p>Direct OIO support at visits is possible. OIOs can be contacted for remote support.</p>	<p>risk portfolios in line with</p> <p>Task Card 21 Inspection or Visitation to Non-Domestic Premises COVID-19.</p> <p>Task Card 26 Operational Intelligence Information Gathering</p> <p>(Premises that are high risk of Covid-19 e.g. Care Homes and Hospitals, may be exempt from site visits under this level)</p> <p>Direct OIO support at visits is not possible. OIOs can be contacted for remote support.</p>
Station Standards					
Station Audit and Inspection	<p>Station audit and inspections shall be carried out according to the LSO Audit Programme and compliance with workplace COVID-19 risk assessment and management plan(s).</p>	<p>Station audit and inspections shall be carried out according to the LSO Audit Programme and compliance with workplace COVID-19 risk assessment and management plan(s).</p>	<p>Station audit and inspections shall be carried out according to the LSO Audit Programme and compliance with workplace COVID-19 risk assessment and management plan(s).</p>	<p>Station audit and inspections shall be carried out according to the LSO Audit Programme and compliance with workplace COVID-19 risk assessment and management plan(s).</p>	<p>On site station audit and inspections shall be suspended during Level 4.</p>
Operations Control					
Internal Procedures	<p>Unnecessary mixing of staff avoided.</p>	<p>Unnecessary mixing of staff avoided.</p>			

	<p>All visitations from and to OCs kept to minimum.</p> <p>Seating plans in place.</p> <p>Fortnightly fogging.</p> <p>Face to face meetings for OC Management and associated teams restricted to essential contact only with face coverings and social distancing in place.</p>	<p>All visitations from and to OCs kept to minimum.</p> <p>Seating plans in place.</p> <p>Fortnightly fogging.</p> <p>Face to face meetings for OC Management and associated teams restricted to essential contact only with face coverings and social distancing in place.</p>	<p>No external or internal visitations. Attendance at OC for Operational reasons only.</p> <p>Seating plans in place.</p> <p>Fortnightly fogging.</p> <p>Face to face meetings for OC Management and associated teams restricted to welfare and support and critical decision making only.</p> <p>Only essential training carried out using social distancing and face coverings – training numbers modified.</p>	<p>No external or internal visitations. Attendance at OC for Operational reasons only.</p> <p>Seating plans in place.</p> <p>Fortnightly fogging.</p> <p>Face to face meetings for OC Management restricted to welfare and support only critical decision making and teams meeting suspended.</p> <p>All essential training should be carried out wearing face coverings.</p> <p>Maintenance of skill for OC staff currently working out with the OC room is suspended.</p>	<p>No external or internal visitations. Attendance at OC for Operational reasons only.</p> <p>Seating plans in place.</p> <p>Fortnightly fogging.</p> <p>No face to face meeting for OC Management and teams.</p> <p>All essential training should be carried out wearing face coverings.</p> <p>Maintenance of skill for OC staff currently working out with the OC room is suspended.</p>
Incident/Event Support Rooms	<p>Set up of ISR at the discretion of OC FDO.</p> <p>Face Coverings should be worn within the ISR.</p>	<p>Set up of ISR at the discretion of OC FDO.</p> <p>Face Coverings should be worn within the ISR.</p>	<p>Set up of ISR at the discretion of OC FDO.</p> <p>Face Coverings should be worn within the ISR.</p>	<p>Set up of ISR at the discretion of OC FDO.</p> <p>Consideration to set up remote ISR. This should comply with COVID-19 Workplace Risk Assessment and COVID-19 Workplace Management plan.</p> <p>Face Coverings should be worn within the ISR.</p>	<p>Set up of ISR at the discretion of OC FDO.</p> <p>Consideration to set up remote ISR. This should comply with COVID-19 Workplace Risk Assessment and COVID-19 Workplace Management plan.</p> <p>Face Coverings should be worn within the ISR.</p>

	Entry to OC restricted to OC FDO. No shared catering with ISR. When ISR in use one-way system temporarily suspended and traffic co-ordinated accordingly. Social distancing should be maintained so far as reasonably practicable.	Entry to OC restricted to OC FDO. No shared catering with ISR. When ISR in use one-way system temporarily suspended and traffic co-ordinated accordingly. Social distancing should be maintained so far as reasonably practicable.	Entry to OC restricted to OC FDO. No shared catering with ISR. When ISR in use one-way system temporarily suspended and traffic co-ordinated accordingly. Social distancing should be maintained so far as reasonably practicable.	Entry to OC restricted to OC FDO. No shared catering with ISR. When ISR in use one-way system temporarily suspended and traffic co-ordinated accordingly. Social distancing should be maintained so far as reasonably practicable.	Entry to OC restricted to OC FDO. No shared catering with ISR. When ISR in use one-way system temporarily suspended and traffic co-ordinated accordingly. Social distancing should be maintained so far as reasonably practicable.	Entry to OC restricted to OC FDO. No shared catering with ISR. When ISR in use one-way system temporarily suspended and traffic co-ordinated accordingly. Social distancing should be maintained so far as reasonably practicable.
People & Organisational Development						
POD – People & Organisational Development (Applicable to all POD personnel)	Follow SFRS and SG guidance on WFH					
Resourcing - administration & electronic elements of the process (shortlisting, psychometric testing, eligibility and disclosure checks)	Follow SFRS and SG guidance on conducting all relevant parts of the process electronically and virtually.	Follow SFRS and SG guidance on conducting all relevant parts of the process electronically and virtually.	Follow SFRS and SG guidance on conducting all relevant parts of the process electronically and virtually.	Follow SFRS and SG guidance on conducting all relevant parts of the process electronically and virtually.	Follow SFRS and SG guidance on conducting all relevant parts of the process electronically and virtually.	Follow SFRS and SG guidance on conducting all relevant parts of the process electronically and virtually.
Interviews, Meetings and Training Sessions	All interview and formal employee relations meetings must be carried out in accordance to relevant GRA and SSOW .	All interview and formal employee relations meetings must be carried out in accordance to relevant GRA and SSOW .	All interview and formal employee relations meetings must be carried out in accordance to relevant GRA and SSOW .	All essential interview and formal employee relations meetings must be carried out in accordance to relevant GRA and SSOW .	All essential interview and formal employee relations meetings must be carried out in accordance to relevant GRA and SSOW .	All essential interview and formal employee relations meetings must be carried out in accordance to relevant GRA and SSOW .
Practical Selection Tests, Assessment of Incident Command Competence, etc.	Continue delivery as per SFRS and SG guidance in accordance	Continue delivery as per SFRS and SG guidance in accordance	Continue delivery as per SFRS and SG guidance in accordance	Continue delivery for essential roles only and as per SFRS and SG guidance in accordance	Continue delivery for essential roles only and as per SFRS and SG guidance in accordance	Continue delivery for essential roles only and as per SFRS and SG guidance in accordance

	to relevant GRA and approved SSOW .	to relevant GRA and approved SSOW .	to relevant GRA and approved SSOW .	to relevant GRA and approved SSOW .	to relevant GRA and approved SSOW .
Learning and E-Development	Training, learning and development will be virtual by preference	Training, learning and development will be virtual by preference	Training, learning and development will be virtual by preference	Training, learning and development will be virtual by preference	Training, learning and development will be virtual by preference
Health and Wellbeing Non-Clinical Activities	Essential work only within SFRS premises, working from home still advised where possible.	Essential work only within SFRS premises, working from home still advised where possible.	Essential work only within SFRS premises, working from home still advised where possible.	Essential work only within SFRS premises, working from home still advised where possible.	Essential work only within SFRS premises, working from home still advised where possible.
Health and Wellbeing Clinical Activities incl. Pre-placement and Routine Medicals and Fitness Assessments and Management Referral Appointments (Where a LSO area encompasses more than one Local Health Board, the LSO area will operate in line with the highest tiered Local Health Board)	HW Assessments to be undertaken in accordance with the COVID-19 HW Assessment SRA and SSOW . Management Referral appointments will be undertaken remotely. Health and Wellbeing Staff usage of Lateral Flow Testing Procedures as per Task Card 27	HW Assessments to be undertaken in accordance with the COVID-19 HW Assessment SRA and SSOW . Management Referral appointments will be undertaken remotely. Health and Wellbeing Staff usage of Lateral Flow Testing Procedures as per Task Card 27	HW Assessments to be undertaken in accordance with the COVID-19 HW Assessment SRA and SSOW . Management Referral appointments will be undertaken remotely. Health and Wellbeing Staff usage of Lateral Flow Testing Procedures as per Task Card 27	HW Assessments to be undertaken in accordance with the COVID-19 HW Assessment SRA and SSOW . Management Referral appointments will be undertaken remotely. Health and Wellbeing Staff usage of Lateral Flow Testing Procedures as per Task Card 27	HW Assessments to be undertaken in accordance with the COVID-19 HW Assessment SRA and SSOW . Management Referral appointments will be undertaken remotely. Health and Wellbeing Staff usage of Lateral Flow Testing Procedures as per Task Card 27
SFRS Gyms	SFRS Gyms may be used subject to completion of COVID 19 Workplace risk assessment and implementation of control measures.	SFRS Gyms may be used subject to completion of COVID 19 Workplace risk assessment and implementation of control measures.	SFRS Gyms may be used subject to completion of COVID 19 Workplace risk assessment and implementation of control measures.	SFRS Gyms may be used subject to completion of COVID 19 Workplace risk assessment and implementation of control measures.	SFRS gyms are not to be used.

	Only one user at a time is permitted within the gym and changing area at any time. Read the SFRS Gym User COVID Briefing and Safe System of Work (SSOW)-083 Cleaning of Gyms (including Equipment and Showers)	Only one user at a time is permitted within the gym and changing area at any time. Read the SFRS Gym User COVID Briefing and Safe System of Work (SSOW)-083 Cleaning of Gyms (including Equipment and Showers)	Only one user at a time is permitted within the gym and changing area at any time. Read the SFRS Gym User COVID Briefing and Safe System of Work (SSOW)-083 Cleaning of Gyms (including Equipment and Showers)	Only one user at a time is permitted within the gym and changing area at any time. Read the SFRS Gym User COVID Briefing and Safe System of Work (SSOW)-083 Cleaning of Gyms (including Equipment and Showers)	
Central Staffing					
Management Controls (Where a LSO area encompasses more than one Local Authority, the LSO area will operate in line with the highest tiered Local Health Board.)	Adhere to current GRA, SSOW and Business Rules in line with SFRS Guidance. In the event of any acute COVID related issues, LSO/Duty Officer can implement one or a combination of management controls that are available and seek guidance from CS.	Adhere to current GRA, SSOW and Business Rules in line with SFRS Guidance. In the event of any acute COVID related issues, LSO/Duty Officer can implement one or a combination of management controls that are available and seek guidance from CS.	Adhere to current GRA, SSOW and Business Rules in line with SFRS Guidance. In the event of any acute COVID related issues, LSO/Duty Officer can implement one or a combination of management controls that are available and seek guidance from CS.	Adhere to current GRA, SSOW and Business Rules in line with SFRS Guidance. In the event of any acute COVID related issues, LSO/Duty Officer can implement one or a combination of management controls that are available and seek guidance from CS.	Adhere to current GRA, SSOW and Business Rules in line with SFRS Guidance. In the event of any acute COVID related issues, LSO/Duty Officer can implement one or a combination of management controls that are available and seek guidance from CS.
Community Safety					
Home Fire Safety Visits (HFSV)	HFSV should be delivered in Low, Medium and High-Risk properties and carried out as per Task Card 19 Home Fire Safety Visits and Fitting of Detection COVID-19 .	HFSV should be delivered in Low, Medium and High-Risk properties and carried out as per Task Card 19 Home Fire Safety Visits and Fitting of Detection COVID-19 .	HFSV should be delivered in Low, Medium and High-Risk properties and carried out as per Task Card 19 Home Fire Safety Visits and Fitting of Detection COVID-19 .	HFSV should only be delivered in High-Risk properties and carried out as per Task Card 19 Home Fire Safety Visits and Fitting of Detection COVID-19 .	Station personnel, or local Community Action Teams, based in a Tier 4 Local Health Area should not carry out HFSVs, unless there is evidence or risk of fire related crime. No personnel based outwith this area should

						carry out HFSV in the Level 4 area. Where 'no detection is present', personnel will fit or leave alarms with occupant, but no HFSV will be carried out. Personnel should refer to the Covid-19 Home Fire Safety Guidance to manage pending lists and provide information and advice via the telephone.
	Community Safety Activity					
	Undertaking Community Safety Activity	Direct CSE engagement can take place but only outwith SFRS premises adhering to current SSOW 191 – Undertaking CSE Activities in a COVID Secure Manner	No direct community safety engagement should take place.	No direct community safety engagement should take place.	No direct community safety engagement should take place.	No direct community safety engagement should take place.
	Fire Setter Interventions	Fire Setter Interventions should be carried out in homes, following: Task Card 19 Home Fire Safety Visits and Fitting of Detection COVID-19 . In the school with agreement from the individual school, Local Authorities and following Scottish	Fire Setter Interventions should be carried out in homes, following: Task Card 19 Home Fire Safety Visits and Fitting of Detection COVID-19 . In the school with agreement from the individual school, Local Authorities and following Scottish	Fire Setter Interventions should be carried out in homes, following: Task Card 19 Home Fire Safety Visits and Fitting of Detection COVID-19 . In the school with agreement from the individual school, Local Authorities and following Scottish	Fire Setter Interventions should be carried out in homes, following: Task Card 19 Home Fire Safety Visits and Fitting of Detection COVID-19 . In the school with agreement from the individual school, Local Authorities and following Scottish	Fire Setter Interventions should take place digitally. Station personnel or local personnel should refer to the Covid-19 Home Fire Safety Guidance to provide information and advice via the telephone.

		Government Coronavirus (COVID-19): Guidance on schools reopening	Government Coronavirus (COVID-19): Guidance on schools reopening	Government Coronavirus (COVID-19): Guidance on schools reopening	Government Coronavirus (COVID-19): Guidance on schools reopening	
UFAS						
	UFAS	Blanket one pump attendance (with exemptions).	Blanket one pump attendance (with exemptions). Consider alternative options outlined in Procedures for responding to AFA Actuations during COVID-19.			
Fire Safety Enforcement						
	Relevant Premises Audits	Routine audit activity undertaken. (Exemptions may apply to high-risk premises, e.g. Care Homes).	Routine audit activity undertaken. (Exemptions may apply to high-risk premises, e.g. Care Homes).	Routine audit activity undertaken. (Exemptions may apply to high-risk premises, e.g. Care Homes).	Routine audit activity undertaken where possible. (Exemptions may apply to high-risk premises, e.g. Care Homes) Consideration given to remote audit procedure on a risk basis. Risk Critical audits still undertaken including post fire and investigatory work.	Remote audit procedure should be utilised. Exceptions apply for risk critical audits which can be undertaken upon authorisation from local P&P manager, including post fire and investigatory work.
		Adhere to Task Card 21 Inspection or Visitation to Non-Domestic Premises.	Adhere to Task Card 21 Inspection or Visitation to Non-Domestic Premises.	Adhere to Task Card 21 Inspection or Visitation to Non-Domestic Premises.	Adhere to Task Card 21 Inspection or Visitation to Non-Domestic Premises.	Adhere to Task Card 21 Inspection or Visitation to Non-Domestic Premises.
		Fire Safety Enforcement Staff usage of Lateral Flow	Fire Safety Enforcement Staff usage of Lateral Flow	Fire Safety Enforcement Staff usage of Lateral Flow	Fire Safety Enforcement Staff usage of Lateral Flow	Fire Safety Enforcement Staff usage of Lateral Flow

	Testing Procedures as per Task Card 27	Testing Procedures as per Task Card 27	Testing Procedures as per Task Card 27	Testing Procedures as per Task Card 27	Testing Procedures as per Task Card 27
Fire Engineering	<p>Working from Home still advised.</p> <p>Socially distanced site visits permitted and face coverings to be worn.</p> <p>Single person vehicle use (preferably own vehicle where possible).</p>	<p>Working from Home still advised.</p> <p>Socially distanced site visits permitted and face coverings to be worn.</p> <p>Single person vehicle use (preferably own vehicle where possible).</p>	<p>Working from Home still advised.</p> <p>Socially distanced site visits permitted and face coverings to be worn.</p> <p>Single person vehicle use (preferably own vehicle where possible).</p>	<p>Working from Home still advised.</p> <p>Site visits NOT permitted.</p>	<p>Working from Home still advised.</p> <p>Site visits NOT permitted.</p>
Fire Investigation					
	<p>Comply with Operational Response criteria and "travelling in SFRS vehicles" guidance.</p> <p>Working a maximum of two personnel in COVID Secure FIUs with one in FIU one at home option.</p> <p>Attend incidents using Social Distancing and enhanced hygiene measures.</p> <p>Wear face coverings when moving around an FIU, from one area to another.</p>	<p>Comply with Operational Response criteria and "travelling in SFRS vehicles" guidance.</p> <p>Working a maximum of two personnel in COVID Secure FIUs with one in FIU one at home option.</p> <p>Attend incidents using Social Distancing and enhanced hygiene measures.</p> <p>Wear face coverings when moving around an FIU, from one area to another.</p>	<p>Comply with Operational Response criteria and "travelling in SFRS vehicles" guidance.</p> <p>Working a maximum of two personnel in COVID Secure FIUs with one in FIU one at home option.</p> <p>Attend incidents using Social Distancing and enhanced hygiene measures.</p> <p>Wear face coverings when moving around an FIU, from one area to another.</p>	<p>Comply with Operational Response criteria and "travelling in SFRS vehicles" guidance.</p> <p>Working a maximum of two personnel in COVID Secure FIUs with one in FIU one at home option.</p> <p>Attend incidents using Social Distancing and enhanced hygiene measures.</p> <p>Wear face coverings when moving around an FIU, from one area to another.</p>	<p>Comply with Operational Response criteria and "travelling in SFRS vehicles" guidance.</p> <p>Working from home other than acute business needs. A FIU may be utilised by one person at a time for essential work only.</p> <p>Attend incidents using Social Distancing and enhanced hygiene measures.</p> <p>Wear face coverings when moving around a FIU, from one area to another.</p>

					Attend incidents using separate vehicles.
Training					
National Resilience Courses, e.g. HAZMAT/NILO (Authorisation from ALL RISKS TAG)	Continue course delivery.	Continue course delivery.	Continue course delivery.	Continue course delivery.	Continue course delivery (dependant on availability of accommodation).
	Daily temperature monitoring.				
	Maintain strict 'Protected Crews' during course.	Maintain strict 'Protected Crews' of staff during course.	Maintain strict 'Protected Crews' of staff during course.	Maintain strict 'Protected Crews' of staff during course and accommodation.	Maintain strict 'Protected Crews' of staff during course and accommodation.
	Face Coverings to be worn in common areas.	Face Coverings to be worn in common areas.	Face Coverings to be worn in common areas.	Face Coverings to be worn in common areas.	Face Coverings to be worn in common areas.
	Strict face and hand hygiene.				
	Daily sanitisation of vehicles and equipment. SSOW 069 , Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel .	Daily sanitisation of vehicles and equipment. SSOW 069 , Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel .	Daily sanitisation of vehicles and equipment. SSOW 069 , Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel .	Daily sanitisation of vehicles and equipment. SSOW 069 , Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel .	Daily sanitisation of vehicles and equipment. SSOW 069 , Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel .
				Remote delivery and assessment where possible.	Remote delivery and assessment where possible.
					Bespoke arrangements put in place for each course following

						specific risk assessment.
	<p>Incident Command Training</p> <p>(To be delivered at COVID secure facility)</p>	<p>Continue course delivery.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn in common areas.</p> <p>Strict face and hand hygiene.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>	<p>Continue course delivery.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn in common areas.</p> <p>Strict face and hand hygiene.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>	<p>ICL2/3 refresher courses prioritised.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn in common areas.</p> <p>Strict face and hand hygiene.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p> <p>ICA courses delivered locally following individual risk assessment.</p>	<p>ICL2/3 courses and risk critical ICA assessments only.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn in common areas.</p> <p>Strict face and hand hygiene.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p> <p>ICA courses delivered locally following individual risk assessment.</p>	<p>ICL2/3 courses and risk critical ICA assessments only (dependant on availability of accommodation).</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn in common areas.</p> <p>Strict face and hand hygiene.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p> <p>ICA courses delivered locally following individual risk assessment.</p>

					Remote Delivery using Skype/Teams. Remote Assessing where practical.	Remote Delivery using Skype/Teams. Remote Assessing where practical.
Breathing Apparatus	<p>Delivered at National & local level.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn in common areas.</p> <p>Strict face and hand hygiene.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Avoid mixing crews where possible</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and</p>	<p>Delivered at National & local level.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn in common areas.</p> <p>Strict face and hand hygiene.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Avoid mixing crews where possible.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and</p>	<p>Delivered at National & local level.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn in common areas.</p> <p>Strict face and hand hygiene.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Avoid mixing crews where possible.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and</p>	<p>Delivered at National & local level.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn in common areas.</p> <p>Strict face and hand hygiene.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Avoid mixing crews where possible.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and</p>	<p>Delivered at National & local level.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn in common areas.</p> <p>Strict face and hand hygiene.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Avoid mixing crews where possible.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and</p>	<p>Acquisition only delivered at National level.</p> <p>Refresher courses delivered at local level (non-conformance if required).</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn in common areas.</p> <p>Strict face and hand hygiene.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Avoid mixing crews where possible.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and</p>

	Vehicles by SFRS Personnel.	Vehicles by SFRS Personnel.			
Specialist Skills (Specific risk assessments in place)	<p>Continue course delivery at National and local level.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn for close proximity.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Avoid mixing crews where possible. Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>	<p>Continue course delivery at National and local level.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn for close proximity.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Avoid mixing crews where possible. Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>	<p>Continue course delivery at National and local level.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn for close proximity.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Avoid mixing crews where possible. Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>	<p>Risk critical courses only following specific risk assessment.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn for close proximity.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Avoid mixing crews where possible. Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>	<p>Risk critical courses only following specific risk assessment (dependent on availability of accommodation).</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn for close proximity.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Avoid mixing crews where possible. Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>

<p>Trainee Firefighter Foundation Programme</p> <p>(To be delivered at COVID secure facility)</p>	<p>Continue course delivery.</p> <p>Temperature monitoring every day.</p> <p>Face Coverings to be worn for close proximity.</p> <p>Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Consider candidate home locations and amend squads to suit geographical locations for local delivery.</p> <p>Reduce squad numbers to a minimum, creating small staff bubbles.</p>	<p>Continue course delivery.</p> <p>Temperature monitoring every day.</p> <p>Face Coverings to be worn for close proximity.</p> <p>Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Consider candidate home locations and amend squads to suit geographical locations for local delivery.</p> <p>Reduce squad numbers to a minimum, creating small staff bubbles.</p>	<p>Continue course delivery.</p> <p>Temperature monitoring every day.</p> <p>Face Coverings to be worn for close proximity.</p> <p>Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Consider candidate home locations and amend squads to suit geographical locations for local delivery.</p> <p>Reduce squad numbers to a minimum, creating small staff bubbles.</p>	<p>Continue course delivery.</p> <p>Temperature monitoring every day.</p> <p>Face Coverings to be worn for close proximity.</p> <p>Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Consider candidate home locations and amend squads to suit geographical locations for local delivery.</p> <p>Reduce squad numbers to a minimum, creating small staff bubbles.</p>	<p>Continue course delivery (dependent on availability of accommodation).</p> <p>Temperature monitoring every day.</p> <p>Face Coverings to be worn for close proximity.</p> <p>Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Consider candidate home locations and amend squads to suit geographical locations for local delivery.</p> <p>Reduce squad numbers to a minimum, creating small staff bubbles.</p>
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<p>Driver Training</p>	<p>Face Coverings to be worn.</p> <p>Daily temperature checks.</p> <p>Strict face and hand hygiene.</p> <p>Max occupancy of vehicle 2 persons.</p> <p>Open windows during journey, weather permitting.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p> <p>Wipe down of contact points post journey.</p>	<p>Face Coverings to be worn.</p> <p>Daily temperature checks.</p> <p>Strict face and hand hygiene.</p> <p>Max occupancy of vehicle 2 persons.</p> <p>Open windows during journey, weather permitting.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p> <p>Wipe down of contact points post journey.</p>	<p>Face Coverings to be worn.</p> <p>Daily temperature checks.</p> <p>Strict face and hand hygiene.</p> <p>Max occupancy of vehicle 2 persons.</p> <p>Open windows during journey.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p> <p>Wipe down of contact points post journey.</p>	<p>Face Coverings to be worn.</p> <p>Daily temperature checks.</p> <p>Strict face and hand hygiene.</p> <p>Max occupancy of vehicle 2 persons.</p> <p>Open windows during journey.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p> <p>Wipe down of contact points post journey.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p>	<p>Face Coverings to be worn.</p> <p>Daily temperature checks.</p> <p>Strict face and hand hygiene.</p> <p>Maximum occupancy of all Driver Training vehicles is 2.</p> <p>Open windows during journey.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p> <p>Wipe down of contact points post journey.</p> <p>Maintain strict 'Protected Crews' of staff during course.</p> <p>Prioritise Acquisition courses.</p>
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	<p>Instructor Staff usage of Lateral Flow Testing Procedures as per Task Card 27</p> <p>Consideration should be given to Lateral Flow Testing of course attendees prior to close proximity training.</p>	<p>Instructor Staff usage of Lateral Flow Testing Procedures as per Task Card 27</p> <p>Consideration should be given to Lateral Flow Testing of course attendees prior to close proximity training.</p>	<p>Instructor Staff usage of Lateral Flow Testing Procedures as per Task Card 27</p> <p>Consideration should be given to Lateral Flow Testing of course attendees prior to close proximity training.</p>	<p>Instructor Staff usage of Lateral Flow Testing Procedures as per Task Card 27</p> <p>Consideration should be given to Lateral Flow Testing of course attendees prior to close proximity training.</p>	<p>CAT B and ERD course delivery risk critical only.</p> <p>Instructor Staff usage of Lateral Flow Testing Procedures as per Task Card 27</p> <p>Consideration should be given to Lateral Flow Testing of course attendees prior to close proximity training.</p>
<p>Maintenance Phase Training, Red, Amber and Green Phase Assessments.</p>	<p>Continue delivery at National & local level.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn for close proximity drills.</p> <p>Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>	<p>Continue delivery at National & local level.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn for close proximity drills.</p> <p>Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>	<p>Continue delivery at National & local level.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn for close proximity drills.</p> <p>Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>	<p>Continue delivery at local level only.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn for close proximity drills.</p> <p>Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>	<p>Continue delivery at local level on station only.</p> <p>Daily thermal monitoring.</p> <p>Face Coverings to be worn for close proximity drills.</p> <p>Strict face and hand hygiene.</p> <p>Daily sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>

<p>RVDS Training Nights</p>	<p>Maintain strict 'Protected Crews'.</p> <p>Continue Delivery</p> <p>Face Coverings to be worn for close proximity.</p> <p>Strict face and hand hygiene.</p> <p>Sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>	<p>Maintain strict 'Protected Crews'.</p> <p>Continue Delivery</p> <p>Face Coverings to be worn for close proximity.</p> <p>Strict face and hand hygiene.</p> <p>Sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>	<p>Maintain strict 'Protected Crews'.</p> <p>Continue Delivery</p> <p>Face Coverings to be worn for close proximity.</p> <p>Strict face and hand hygiene.</p> <p>Sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>	<p>Maintain strict 'Protected Crews'.</p> <p>Continue Delivery</p> <p>Face Coverings to be worn for close proximity.</p> <p>Strict face and hand hygiene.</p> <p>Sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>	<p>Utilise remote learning where possible.</p> <p>Critical training only following specific risk assessment.</p> <p>Maintain strict 'Protected Crews'.</p> <p>Face Coverings to be worn for close proximity.</p> <p>Strict face and hand hygiene.</p> <p>Sanitisation of vehicles and equipment.</p> <p>SSOW 069, Task Card 12 Cleaning of COVID-19 Contaminated Equipment and Task Card 18 Cleaning of SFRS Appliances and Vehicles by SFRS Personnel.</p>
<p>Safety and Assurance</p>					
<p>Office Working, authorised by the Head of Function (HoF) or Deputy Head of Safety and Assurance (DHSA)</p>	<p>Work from home.</p>	<p>Essential only/work from home.</p>	<p>Essential only/work from home, authorised by the HoF or DHSA.</p>	<p>No non-essential travel to/from level 3 or higher areas.</p> <p>Essential only/work from home, authorised by the HoF or DHSA.</p>	<p>No travel into or out of the level 4 areas.</p> <p>Essential only/work from home, authorised by the HoF or DHSA.</p>

		Compliance with Workplace COVID Secure arrangements. Refer to SSOW 170 SA Activities During COVID -19	Compliance with Workplace COVID Secure arrangements. Refer to SSOW 170 SA Activities During COVID -19	Compliance with Workplace COVID Secure arrangements. Refer to SSOW 170 SA Activities During COVID -19	Compliance with Workplace COVID Secure arrangements. Refer to SSOW 170 SA Activities During COVID -19	Compliance with Workplace COVID Secure arrangements. Refer to SSOW 170 SA Activities During COVID -19
	Structured De-brief, Interviews, Meetings, Training, Presentations, authorised by the HoF or DHSA	Compliance with Workplace COVID Secure arrangements. Refer to SSOW 170 SA Activities During COVID-19	Compliance with Workplace COVID Secure arrangements. Refer to SSOW 170 SA Activities During COVID-19	Essential only/work from home. Compliance with Workplace COVID Secure arrangements. Refer to SSOW 170 SA Activities During COVID-19	No non-essential travel to/from level 3 or higher areas. Essential only/work from home, authorised by the HoF or DHSA. Compliance with Workplace COVID Secure arrangements. Refer to SSOW 170 SA Activities During COVID-19	No travel into or out of the level 4 areas. Essential only/work from home, authorised by the HoF or DHSA. Compliance with Workplace COVID Secure arrangements. Refer to SSOW 170 SA Activities During COVID-19
	Workplace Inspections (Audits, Reviews and Inspections), Impound and Inspections, authorised by the HoF or DHSA	Essential only/work from home. Compliance with Workplace COVID Secure arrangements.	Essential only/work from home. Compliance with Workplace COVID Secure arrangements. Refer to SSOW 170 SA Activities During COVID-19	Inspections to be undertaken by risk owner or undertaken virtually. Essential only/work from home. Compliance with Workplace COVID Secure arrangements. Refer to SSOW 170 SA Activities During COVID-19	Inspections to be undertaken by risk owner or undertaken virtually. No non-essential travel to/from level 3 or higher areas. Essential only/work from home. authorised by the HoF or DHSA. Compliance with Workplace COVID Secure arrangements. Refer to SSOW 170 SA Activities During COVID-19	Inspections to be undertaken by risk owner or undertaken virtually. No travel into or out of the level 4 areas. Essential only/work from home, authorised by the HoF or DHSA. Compliance with Workplace COVID Secure arrangements. Refer to SSOW 170 SA Activities During COVID-19