



SCOTTISH
FIRE AND RESCUE SERVICE

Working together for a safer Scotland

PUBLIC SPECIAL MEETING – SCOTTISH FIRE AND RESCUE SERVICE BOARD

THURSDAY 28 FEBRUARY 2019 @ 0900 HRS

**BRAIDWOOD SUITE, SCOTTISH FIRE AND RESCUE SERVICE HEADQUARTERS,
WESTBURN DRIVE, CAMBUSLANG, G72 7NA**

PRESENT:

Kirsty Darwent (Chair) (KD)
Nick Barr (NB)
Marieke Dwarshuis (MD)
Malcolm Payton (MP)
Fiona Thorburn (FT)
Tim Wright (TW)

Brian Baverstock (BB)
Lesley Bloomer (LBI)
Bill McQueen (BMcQ)
Primrose Stark (PS)
Mhairi Wylie (MW)

IN ATTENDANCE:

Martin Blunden (MB)	Chief Officer
David McGown (DMcG)	Deputy Chief Officer
Liz Barnes (LBa)	Director of People and Organisational Development
Sarah O'Donnell (SO'D)	Director of Finance and Contractual Services
Mark McAteer (MMcA)	Director of Strategic Planning, Performance and Communications
Alasdair Cameron (AC)	Board Support Manager
Debbie Haddow (DH)	Board Support/Minutes

1 CHAIR'S WELCOME

1.1 The Chair opened the meeting and welcomed all those present.

2 APOLOGIES

2.1 Anne Buchanan, Board Member
Sid Patten, Board Member
Lewis Ramsay, Assistant Chief Officer, Director of Response & Resilience

3 CONSIDERATION OF AND DECISION ON ANY ITEMS TO BE TAKEN IN PRIVATE

3.1 No private items were identified.

4 DECLARATION OF INTERESTS

4.1 None

NOT PROTECTIVELY MARKED

5 SOFT FM – LGPS ADMISSION AGREEMENTS - UPDATE

- 5.1 SO'D presented a report to the Board seeking their approval to extend the Local Government Pension Scheme (LGPS) Guarantor Agreements to include former Council employees transferring to Sodexo Ltd. It was noted that due to the timescale involved, the Board had been given an opportunity to comment on the proposals prior to the meeting.
- 5.2 SO'D noted that agreement with Fife Council had recently been reached meaning they will remain the Scheme Employer up to the point of transfer to Sodexo who will become the Admissions Body with SFRS acting as Guarantor. It is hoped that the same agreement could be reached with the other Councils.
- 5.3 SO'D assured the Board that every effort had been made by SFRS to resolve this issue. She noted that there were 41 individuals involved which equates to an annual employer's contribution of £35,000.
- 5.4 SO'D stated that as these individuals were not SFRS employees, direct contact could not be made, however, full communication has been undertaken with all Councils urging them to pass this information on to their employees. Within the latest correspondence to the Councils, SO'D stated that should agreement not be reached, a meeting would be convened and co-ordinated with COSLA.
- 5.5 The Board were informed that it would be unlikely for this issue to reoccur.
- 5.6 **The Board approved the recommendation, that where it is not possible to secure LGPS Guarantor arrangements from Council employers, SFRS agrees to act as Guarantor for Sodexo with the relevant pension funds, in relation to transferring Council employees.**

6 DATE OF NEXT MEETING

- 6.1 The next meeting of the Board is scheduled to take place on Thursday 28 March 2019 at 1330 hrs at SFRS HQ, Westburn Drive, Cambuslang, G72 7NA.
- 6.2 There being no further matters to discuss in public, the meeting closed at 0910 hrs.