



SCOTTISH
FIRE AND RESCUE SERVICE

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Report To:	SCOTTISH FIRE AND RESCUE BOARD
Report No:	C/SGC/08-15
Date:	23 JUNE 2015
Report By:	WILLIAM MCQUEEN, CHAIR OF THE STAFF GOVERNANCE COMMITTEE

Subject:	REMUNERATION SUB COMMITTEE MEMBERSHIP
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1 PURPOSE

- 1.1 The purpose of this report is to provide Staffing Committee Members with details of proposed Remuneration Sub-Committee membership arrangements for 2015/16.

2 RECOMMENDATION

- 2.1 Members are invited to:
- a) Consider the appointment of the Sub-Committee membership outlined in this report.

3 BACKGROUND

- 3.1 At its meeting on 27 November 2014, a paper was submitted outlining the key outcomes of the annual review of the effectiveness of the Board. Contained within this paper was an improvement action plan, which included the need to conduct a full review of the Board's Committee structures, to ensure that they add value to the Board's scrutiny and assurance role. The Board concluded its review and considered it appropriate to develop new Committee Structures and Governance arrangements.

4 PROPOSALS

- 4.1 The Staff Governance Committee agree the membership of the proposed Remuneration sub-committee:
- Kirsty Darwent (Sub-Committee Chair)
 - Bill McQueen
 - One other member

- Chief Officer
- People and Organisational Development Director

8 LEGAL CONSIDERATIONS

8.1 There are no legal implications arising from the adoption of the abovementioned arrangements.

9 FINANCIAL CONSIDERATIONS

9.1 There are no financial implications arising from the adoption of the abovementioned arrangements.

10 EQUALITY IMPACT ASSESSMENT

10.1 The existing Equality Impact Assessment – Board Operating Arrangements, has been reviewed and there are no issues arising from the implementation of this proposal.

**WILLIAM McQUEEN,
Chair of the Staff Governance Committee**