



SCOTTISH
FIRE AND RESCUE SERVICE

Working together for a safer Scotland

STAFF GOVERNANCE COMMITTEE
TUESDAY 23 JUNE 2015 @ 2.30pm
GROUND FLOOR MEETING ROOM
PERTH FIRE STATION
PERTH PH2 0PA

R E V I S E D AGENDA

- 1 CHAIR'S WELCOME**
- 2 APOLOGIES FOR ABSENCE**
- 3 DECLARATION OF INTERESTS**
Members should declare any financial and non-financial interest they have in the items of business for consideration, identifying the relevant agenda item, and the nature of their interest.
- 4 MINUTES OF LAST MEETING: 2 APRIL 2015** *(attached)*
- 5 ACTION LOG** *(attached)*
- 6 REVISED DRAFT TERMS OF REFERENCE** *(attached)* *W McQueen*
- 7 PROPOSED STANDING AGENDA FOR FUTURE MEETINGS** *(attached)* *P Heath*
- 8 UPDATE: HARMONISATION OF UNIFORM STAFF TERMS AND CONDITIONS** *(attached)* *P Heath*
- 9 SFRS WORKFORCE PLAN UPDATE***(attached)* *P Heath*
- 10 SFRS SUCCESSION PLANNING FRAMEWORK** *(attached)* *P Heath*

- 11 **SFRS PROPOSED VALUES FRAMEWORK** (*attached*) *P Heath*
- 12 **HROD POLICY UPDATE** (*attached*) *P Heath*
- 13 **HEALTH, SAFETY & WELLBEING UPDATE** (*verbal update*) *K Lockhart*
- 14 **REMUNERATION SUB-COMMITTEE MEMBERSHIP** (*attached*) *W McQueen*
- 15 **ANY OTHER BUSINESS**
- 16 **DATES OF FUTURE MEETINGS**
Tuesday 22 September 2015 @ 1:30pm: Ground floor meeting room, Perth fire station
Thereafter @ 1:30pm: Ground floor meeting room, Perth fire station
- Tuesday 22 December 2015
 - Tuesday 22 March 2016

PRIVATE SESSION

- 17 **EMERGING APPEALS / DISMISSALS** (*verbal update*) *P Heath*
- 18 **PAY AND REWARD PROJECT:
UPDATE ON PROPOSALS FOR SUPPORT STAFF** (*attached*) *G Thomson*